

**DURHAM PUBLIC SCHOOLS**  
**2018-19 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE**  
**Doctoral Degree - Teachers and Instructional Support**

Effective July 1, 2018

| Years of Experience | Annual 10 month Salary | Monthly | Supplement Rates | Annual Supplement | Monthly Supplement | Salary with Supplement |
|---------------------|------------------------|---------|------------------|-------------------|--------------------|------------------------|
| 0                   | 41,030                 | 4,103   | 14.00%           | 5,744             | 574.40             | 46,774                 |
| 1                   | 42,130                 | 4,213   | 14.00%           | 5,898             | 589.80             | 48,028                 |
| 2                   | 43,230                 | 4,323   | 14.00%           | 6,052             | 605.20             | 49,282                 |
| 3                   | 44,330                 | 4,433   | 14.00%           | 6,206             | 620.60             | 50,536                 |
| 4                   | 45,430                 | 4,543   | 14.00%           | 6,360             | 636.00             | 51,790                 |
| 5                   | 46,530                 | 4,653   | 14.00%           | 6,514             | 651.40             | 53,044                 |
| 6                   | 47,630                 | 4,763   | 14.00%           | 6,668             | 666.80             | 54,298                 |
| 7                   | 48,730                 | 4,873   | 14.00%           | 6,822             | 682.20             | 55,552                 |
| 8                   | 49,830                 | 4,983   | 14.00%           | 6,976             | 697.60             | 56,806                 |
| 9                   | 50,930                 | 5,093   | 14.00%           | 7,130             | 713.00             | 58,060                 |
| 10                  | 52,030                 | 5,203   | 14.00%           | 7,284             | 728.40             | 59,314                 |
| 11                  | 53,130                 | 5,313   | 15.00%           | 7,970             | 797.00             | 61,100                 |
| 12                  | 54,230                 | 5,423   | 15.00%           | 8,135             | 813.50             | 62,365                 |
| 13                  | 55,330                 | 5,533   | 15.00%           | 8,300             | 830.00             | 63,630                 |
| 14                  | 56,430                 | 5,643   | 15.00%           | 8,465             | 846.50             | 64,895                 |
| 15                  | 57,530                 | 5,753   | 15.00%           | 8,630             | 863.00             | 66,160                 |
| 16                  | 57,530                 | 5,753   | 15.00%           | 8,630             | 863.00             | 66,160                 |
| 17                  | 57,530                 | 5,753   | 15.25%           | 8,773             | 877.30             | 66,303                 |
| 18                  | 57,530                 | 5,753   | 15.50%           | 8,917             | 891.70             | 66,447                 |
| 19                  | 57,530                 | 5,753   | 15.75%           | 9,061             | 906.10             | 66,591                 |
| 20                  | 57,530                 | 5,753   | 16.00%           | 9,205             | 920.50             | 66,735                 |
| 21                  | 57,530                 | 5,753   | 16.25%           | 9,349             | 934.90             | 66,879                 |
| 22                  | 57,530                 | 5,753   | 16.50%           | 9,492             | 949.20             | 67,022                 |
| 23                  | 57,530                 | 5,753   | 16.75%           | 9,636             | 963.60             | 67,166                 |
| 24                  | 57,530                 | 5,753   | 17.00%           | 9,780             | 978.00             | 67,310                 |
| 25                  | 59,730                 | 5,973   | 17.25%           | 10,303            | 1,030.30           | 70,033                 |
| 26                  | 59,730                 | 5,973   | 17.50%           | 10,453            | 1,045.30           | 70,183                 |
| 27                  | 59,730                 | 5,973   | 17.75%           | 10,602            | 1,060.20           | 70,332                 |
| 28                  | 59,730                 | 5,973   | 18.00%           | 10,751            | 1,075.10           | 70,481                 |
| 29                  | 59,730                 | 5,973   | 18.25%           | 10,901            | 1,090.10           | 70,631                 |
| 30+                 | 59,730                 | 5,973   | 18.50%           | 11,050            | 1,105.00           | 70,780                 |