

DURHAM PUBLIC SCHOOLS
2018-19 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE
Bachelor's Degree with NBPTS Certification-Teachers and Instructional Support
Effective July 1, 2018

Years of Experience	Annual 10 month Salary	Monthly	Supplement Rates	Annual Supplement	Monthly Supplement	Salary with Supplement
0	N/A	N/A	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	42,560	4,256	14.00%	5,958	595.80	48,518
4	43,680	4,368	14.00%	6,115	611.50	49,795
5	44,800	4,480	14.00%	6,272	627.20	51,072
6	45,920	4,592	14.00%	6,429	642.90	52,349
7	47,040	4,704	14.00%	6,586	658.60	53,626
8	48,160	4,816	14.00%	6,742	674.20	54,902
9	49,280	4,928	14.00%	6,899	689.90	56,179
10	50,400	5,040	14.00%	7,056	705.60	57,456
11	51,520	5,152	15.00%	7,728	772.80	59,248
12	52,640	5,264	15.00%	7,896	789.60	60,536
13	53,760	5,376	15.00%	8,064	806.40	61,824
14	54,880	5,488	15.00%	8,232	823.20	63,112
15	56,000	5,600	15.00%	8,400	840.00	64,400
16	56,000	5,600	15.00%	8,400	840.00	64,400
17	56,000	5,600	15.25%	8,540	854.00	64,540
18	56,000	5,600	15.50%	8,680	868.00	64,680
19	56,000	5,600	15.75%	8,820	882.00	64,820
20	56,000	5,600	16.00%	8,960	896.00	64,960
21	56,000	5,600	16.25%	9,100	910.00	65,100
22	56,000	5,600	16.50%	9,240	924.00	65,240
23	56,000	5,600	16.75%	9,380	938.00	65,380
24	56,000	5,600	17.00%	9,520	952.00	65,520
25	58,240	5,824	17.25%	10,046	1,004.60	68,286
26	58,240	5,824	17.50%	10,192	1,019.20	68,432
27	58,240	5,824	17.75%	10,338	1,033.80	68,578
28	58,240	5,824	18.00%	10,483	1,048.30	68,723
29	58,240	5,824	18.25%	10,629	1,062.90	68,869
30+	58,240	5,824	18.50%	10,774	1,077.40	69,014

"NBPTS" stands for National Board for Professional Teacher Standards