

**DURHAM PUBLIC SCHOOLS**  
**2018-19 SALARY SCHEDULE AND NEW SUPPLEMENT SCHEDULE**  
**Doctoral Degree with NBPTS Certification-Teacher and Instructional Support**  
Effective July 1, 2018

| Years of Experience | Annual 10 month Salary | Monthly | Supplement Rates | Annual Supplement | Monthly Supplement | Salary with Supplement |
|---------------------|------------------------|---------|------------------|-------------------|--------------------|------------------------|
| 0                   | N/A                    | N/A     | N/A              | N/A               | N/A                | N/A                    |
| 1                   | N/A                    | N/A     | N/A              | N/A               | N/A                | N/A                    |
| 2                   | N/A                    | N/A     | N/A              | N/A               | N/A                | N/A                    |
| 3                   | 48,890                 | 4,889   | 14.00%           | 6,845             | 684.50             | 55,735                 |
| 4                   | 50,110                 | 5,011   | 14.00%           | 7,015             | 701.50             | 57,125                 |
| 5                   | 51,330                 | 5,133   | 14.00%           | 7,186             | 718.60             | 58,516                 |
| 6                   | 52,550                 | 5,255   | 14.00%           | 7,357             | 735.70             | 59,907                 |
| 7                   | 53,770                 | 5,377   | 14.00%           | 7,528             | 752.80             | 61,298                 |
| 8                   | 54,990                 | 5,499   | 14.00%           | 7,699             | 769.90             | 62,689                 |
| 9                   | 56,210                 | 5,621   | 14.00%           | 7,869             | 786.90             | 64,079                 |
| 10                  | 57,430                 | 5,743   | 14.00%           | 8,040             | 804.00             | 65,470                 |
| 11                  | 58,650                 | 5,865   | 15.00%           | 8,798             | 879.80             | 67,448                 |
| 12                  | 59,870                 | 5,987   | 15.00%           | 8,981             | 898.10             | 68,851                 |
| 13                  | 61,090                 | 6,109   | 15.00%           | 9,164             | 916.40             | 70,254                 |
| 14                  | 62,310                 | 6,231   | 15.00%           | 9,347             | 934.70             | 71,657                 |
| 15                  | 63,530                 | 6,353   | 15.00%           | 9,530             | 953.00             | 73,060                 |
| 16                  | 63,530                 | 6,353   | 15.00%           | 9,530             | 953.00             | 73,060                 |
| 17                  | 63,530                 | 6,353   | 15.25%           | 9,688             | 968.80             | 73,218                 |
| 18                  | 63,530                 | 6,353   | 15.50%           | 9,847             | 984.70             | 73,377                 |
| 19                  | 63,530                 | 6,353   | 15.75%           | 10,006            | 1,000.60           | 73,536                 |
| 20                  | 63,530                 | 6,353   | 16.00%           | 10,165            | 1,016.50           | 73,695                 |
| 21                  | 63,530                 | 6,353   | 16.25%           | 10,324            | 1,032.40           | 73,854                 |
| 22                  | 63,530                 | 6,353   | 16.50%           | 10,482            | 1,048.20           | 74,012                 |
| 23                  | 63,530                 | 6,353   | 16.75%           | 10,641            | 1,064.10           | 74,171                 |
| 24                  | 63,530                 | 6,353   | 17.00%           | 10,800            | 1,080.00           | 74,330                 |
| 25                  | 65,970                 | 6,597   | 17.25%           | 11,380            | 1,138.00           | 77,350                 |
| 26                  | 65,970                 | 6,597   | 17.50%           | 11,545            | 1,154.50           | 77,515                 |
| 27                  | 65,970                 | 6,597   | 17.75%           | 11,710            | 1,171.00           | 77,680                 |
| 28                  | 65,970                 | 6,597   | 18.00%           | 11,875            | 1,187.50           | 77,845                 |
| 29                  | 65,970                 | 6,597   | 18.25%           | 12,040            | 1,204.00           | 78,010                 |
| 30+                 | 65,970                 | 6,597   | 18.50%           | 12,204            | 1,220.40           | 78,174                 |

"NBPTS" stands for National Board for Professional Teacher Standards