

Durham Public Schools
2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement
Master's Degree Professional School Counselors
Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,390	\$695.00	\$5,085.00	\$43,900	\$6,950.00	\$50,850.00
1	\$4,482	\$695.00	\$5,177.00	\$44,820	\$6,950.00	\$51,770.00
2	\$4,594	\$729.00	\$5,323.00	\$45,940	\$7,290.00	\$53,230.00
3	\$4,706	\$745.50	\$5,451.50	\$47,060	\$7,455.00	\$54,515.00
4	\$4,818	\$762.00	\$5,580.00	\$48,180	\$7,620.00	\$55,800.00
5	\$4,930	\$778.50	\$5,708.50	\$49,300	\$7,785.00	\$57,085.00
6	\$5,029	\$795.00	\$5,824.00	\$50,290	\$7,950.00	\$58,240.00
7	\$5,129	\$811.50	\$5,940.50	\$51,290	\$8,115.00	\$59,405.00
8	\$5,228	\$828.00	\$6,056.00	\$52,280	\$8,280.00	\$60,560.00
9	\$5,328	\$844.50	\$6,172.50	\$53,280	\$8,445.00	\$61,725.00
10	\$5,427	\$861.00	\$6,288.00	\$54,270	\$8,610.00	\$62,880.00
11	\$5,526	\$877.50	\$6,403.50	\$55,260	\$8,775.00	\$64,035.00
12	\$5,626	\$894.00	\$6,520.00	\$56,260	\$8,940.00	\$65,200.00
13	\$5,725	\$910.50	\$6,635.50	\$57,250	\$9,105.00	\$66,355.00
14	\$5,826	\$927.00	\$6,753.00	\$58,260	\$9,270.00	\$67,530.00
15	\$5,937	\$943.50	\$6,880.50	\$59,370	\$9,435.00	\$68,805.00
16	\$5,937	\$960.00	\$6,897.00	\$59,370	\$9,600.00	\$68,970.00
17	\$5,937	\$976.50	\$6,913.50	\$59,370	\$9,765.00	\$69,135.00
18	\$5,937	\$993.00	\$6,930.00	\$59,370	\$9,930.00	\$69,300.00
19	\$5,937	\$1,009.50	\$6,946.50	\$59,370	\$10,095.00	\$69,465.00
20	\$5,937	\$1,026.00	\$6,963.00	\$59,370	\$10,260.00	\$69,630.00
21	\$5,937	\$1,042.50	\$6,979.50	\$59,370	\$10,425.00	\$69,795.00
22	\$5,937	\$1,059.00	\$6,996.00	\$59,370	\$10,590.00	\$69,960.00
23	\$5,937	\$1,075.50	\$7,012.50	\$59,370	\$10,755.00	\$70,125.00
24	\$5,937	\$1,092.00	\$7,029.00	\$59,370	\$10,920.00	\$70,290.00
25	\$6,161	\$1,108.50	\$7,269.50	\$61,610	\$11,085.00	\$72,695.00
26	\$6,161	\$1,125.00	\$7,286.00	\$61,610	\$11,250.00	\$72,860.00
27	\$6,161	\$1,141.50	\$7,302.50	\$61,610	\$11,415.00	\$73,025.00
28	\$6,161	\$1,158.00	\$7,319.00	\$61,610	\$11,580.00	\$73,190.00
29	\$6,161	\$1,174.50	\$7,335.50	\$61,610	\$11,745.00	\$73,355.00
30	\$6,161	\$1,191.00	\$7,352.00	\$61,610	\$11,910.00	\$73,520.00
31+	\$6,161	\$1,207.50	\$7,368.50	\$61,610	\$12,075.00	\$73,685.00

Durham Public Schools
2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement
Advanced or Sixth-Year Degree Professional School Counselors
Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,516	\$715.00	\$5,231.00	\$45,160	\$7,150.00	\$52,310.00
1	\$4,608	\$715.00	\$5,323.00	\$46,080	\$7,150.00	\$53,230.00
2	\$4,720	\$749.00	\$5,469.00	\$47,200	\$7,490.00	\$54,690.00
3	\$4,832	\$765.50	\$5,597.50	\$48,320	\$7,655.00	\$55,975.00
4	\$4,944	\$782.00	\$5,726.00	\$49,440	\$7,820.00	\$57,260.00
5	\$5,056	\$798.50	\$5,854.50	\$50,560	\$7,985.00	\$58,545.00
6	\$5,155	\$815.00	\$5,970.00	\$51,550	\$8,150.00	\$59,700.00
7	\$5,255	\$831.50	\$6,086.50	\$52,550	\$8,315.00	\$60,865.00
8	\$5,354	\$848.00	\$6,202.00	\$53,540	\$8,480.00	\$62,020.00
9	\$5,454	\$864.50	\$6,318.50	\$54,540	\$8,645.00	\$63,185.00
10	\$5,553	\$881.00	\$6,434.00	\$55,530	\$8,810.00	\$64,340.00
11	\$5,652	\$897.50	\$6,549.50	\$56,520	\$8,975.00	\$65,495.00
12	\$5,752	\$914.00	\$6,666.00	\$57,520	\$9,140.00	\$66,660.00
13	\$5,851	\$930.50	\$6,781.50	\$58,510	\$9,305.00	\$67,815.00
14	\$5,952	\$947.00	\$6,899.00	\$59,520	\$9,470.00	\$68,990.00
15	\$6,063	\$963.50	\$7,026.50	\$60,630	\$9,635.00	\$70,265.00
16	\$6,063	\$980.00	\$7,043.00	\$60,630	\$9,800.00	\$70,430.00
17	\$6,063	\$996.50	\$7,059.50	\$60,630	\$9,965.00	\$70,595.00
18	\$6,063	\$1,013.00	\$7,076.00	\$60,630	\$10,130.00	\$70,760.00
19	\$6,063	\$1,029.50	\$7,092.50	\$60,630	\$10,295.00	\$70,925.00
20	\$6,063	\$1,046.00	\$7,109.00	\$60,630	\$10,460.00	\$71,090.00
21	\$6,063	\$1,062.50	\$7,125.50	\$60,630	\$10,625.00	\$71,255.00
22	\$6,063	\$1,079.00	\$7,142.00	\$60,630	\$10,790.00	\$71,420.00
23	\$6,063	\$1,095.50	\$7,158.50	\$60,630	\$10,955.00	\$71,585.00
24	\$6,063	\$1,112.00	\$7,175.00	\$60,630	\$11,120.00	\$71,750.00
25	\$6,287	\$1,128.50	\$7,415.50	\$62,870	\$11,285.00	\$74,155.00
26	\$6,287	\$1,145.00	\$7,432.00	\$62,870	\$11,450.00	\$74,320.00
27	\$6,287	\$1,161.50	\$7,448.50	\$62,870	\$11,615.00	\$74,485.00
28	\$6,287	\$1,178.00	\$7,465.00	\$62,870	\$11,780.00	\$74,650.00
29	\$6,287	\$1,194.50	\$7,481.50	\$62,870	\$11,945.00	\$74,815.00
30	\$6,287	\$1,211.00	\$7,498.00	\$62,870	\$12,110.00	\$74,980.00
31+	\$6,287	\$1,227.50	\$7,514.50	\$62,870	\$12,275.00	\$75,145.00

Durham Public Schools
2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement
Doctorate Degree Professional School Counselors
Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,643	\$735.00	\$5,378.00	\$46,430	\$7,350.00	\$53,780.00
1	\$4,735	\$735.00	\$5,470.00	\$47,350	\$7,350.00	\$54,700.00
2	\$4,847	\$769.00	\$5,616.00	\$48,470	\$7,690.00	\$56,160.00
3	\$4,959	\$785.50	\$5,744.50	\$49,590	\$7,855.00	\$57,445.00
4	\$5,071	\$802.00	\$5,873.00	\$50,710	\$8,020.00	\$58,730.00
5	\$5,183	\$818.50	\$6,001.50	\$51,830	\$8,185.00	\$60,015.00
6	\$5,282	\$835.00	\$6,117.00	\$52,820	\$8,350.00	\$61,170.00
7	\$5,382	\$851.50	\$6,233.50	\$53,820	\$8,515.00	\$62,335.00
8	\$5,481	\$868.00	\$6,349.00	\$54,810	\$8,680.00	\$63,490.00
9	\$5,581	\$884.50	\$6,465.50	\$55,810	\$8,845.00	\$64,655.00
10	\$5,680	\$901.00	\$6,581.00	\$56,800	\$9,010.00	\$65,810.00
11	\$5,779	\$917.50	\$6,696.50	\$57,790	\$9,175.00	\$66,965.00
12	\$5,879	\$934.00	\$6,813.00	\$58,790	\$9,340.00	\$68,130.00
13	\$5,978	\$950.50	\$6,928.50	\$59,780	\$9,505.00	\$69,285.00
14	\$6,079	\$967.00	\$7,046.00	\$60,790	\$9,670.00	\$70,460.00
15	\$6,190	\$983.50	\$7,173.50	\$61,900	\$9,835.00	\$71,735.00
16	\$6,190	\$1,000.00	\$7,190.00	\$61,900	\$10,000.00	\$71,900.00
17	\$6,190	\$1,016.50	\$7,206.50	\$61,900	\$10,165.00	\$72,065.00
18	\$6,190	\$1,033.00	\$7,223.00	\$61,900	\$10,330.00	\$72,230.00
19	\$6,190	\$1,049.50	\$7,239.50	\$61,900	\$10,495.00	\$72,395.00
20	\$6,190	\$1,066.00	\$7,256.00	\$61,900	\$10,660.00	\$72,560.00
21	\$6,190	\$1,082.50	\$7,272.50	\$61,900	\$10,825.00	\$72,725.00
22	\$6,190	\$1,099.00	\$7,289.00	\$61,900	\$10,990.00	\$72,890.00
23	\$6,190	\$1,115.50	\$7,305.50	\$61,900	\$11,155.00	\$73,055.00
24	\$6,190	\$1,132.00	\$7,322.00	\$61,900	\$11,320.00	\$73,220.00
25	\$6,414	\$1,148.50	\$7,562.50	\$64,140	\$11,485.00	\$75,625.00
26	\$6,414	\$1,165.00	\$7,579.00	\$64,140	\$11,650.00	\$75,790.00
27	\$6,414	\$1,181.50	\$7,595.50	\$64,140	\$11,815.00	\$75,955.00
28	\$6,414	\$1,198.00	\$7,612.00	\$64,140	\$11,980.00	\$76,120.00
29	\$6,414	\$1,214.50	\$7,628.50	\$64,140	\$12,145.00	\$76,285.00
30	\$6,414	\$1,231.00	\$7,645.00	\$64,140	\$12,310.00	\$76,450.00
31+	\$6,414	\$1,247.50	\$7,661.50	\$64,140	\$12,475.00	\$76,615.00

Durham Public Schools

2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Master's Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
1		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
2		\$611.50	\$611.50	\$0	\$6,115.00	\$6,115.00
3	\$5,208	\$810.00	\$6,018.00	\$52,080	\$8,100.00	\$60,180.00
4	\$5,333	\$810.00	\$6,143.00	\$53,330	\$8,100.00	\$61,430.00
5	\$5,457	\$845.50	\$6,302.50	\$54,570	\$8,455.00	\$63,025.00
6	\$5,567	\$864.00	\$6,431.00	\$55,670	\$8,640.00	\$64,310.00
7	\$5,678	\$882.50	\$6,560.50	\$56,780	\$8,825.00	\$65,605.00
8	\$5,787	\$901.00	\$6,688.00	\$57,870	\$9,010.00	\$66,880.00
9	\$5,898	\$919.50	\$6,817.50	\$58,980	\$9,195.00	\$68,175.00
10	\$6,008	\$938.00	\$6,946.00	\$60,080	\$9,380.00	\$69,460.00
11	\$6,118	\$956.50	\$7,074.50	\$61,180	\$9,565.00	\$70,745.00
12	\$6,229	\$975.00	\$7,204.00	\$62,290	\$9,750.00	\$72,040.00
13	\$6,339	\$993.50	\$7,332.50	\$63,390	\$9,935.00	\$73,325.00
14	\$6,451	\$1,012.00	\$7,463.00	\$64,510	\$10,120.00	\$74,630.00
15	\$6,574	\$1,030.50	\$7,604.50	\$65,740	\$10,305.00	\$76,045.00
16	\$6,574	\$1,049.00	\$7,623.00	\$65,740	\$10,490.00	\$76,230.00
17	\$6,574	\$1,067.50	\$7,641.50	\$65,740	\$10,675.00	\$76,415.00
18	\$6,574	\$1,086.00	\$7,660.00	\$65,740	\$10,860.00	\$76,600.00
19	\$6,574	\$1,104.50	\$7,678.50	\$65,740	\$11,045.00	\$76,785.00
20	\$6,574	\$1,123.00	\$7,697.00	\$65,740	\$11,230.00	\$76,970.00
21	\$6,574	\$1,141.50	\$7,715.50	\$65,740	\$11,415.00	\$77,155.00
22	\$6,574	\$1,160.00	\$7,734.00	\$65,740	\$11,600.00	\$77,340.00
23	\$6,574	\$1,178.50	\$7,752.50	\$65,740	\$11,785.00	\$77,525.00
24	\$6,574	\$1,197.00	\$7,771.00	\$65,740	\$11,970.00	\$77,710.00
25	\$6,822	\$1,215.50	\$8,037.50	\$68,220	\$12,155.00	\$80,375.00
26	\$6,822	\$1,234.00	\$8,056.00	\$68,220	\$12,340.00	\$80,560.00
27	\$6,822	\$1,252.50	\$8,074.50	\$68,220	\$12,525.00	\$80,745.00
28	\$6,822	\$1,271.00	\$8,093.00	\$68,220	\$12,710.00	\$80,930.00
29	\$6,822	\$1,289.50	\$8,111.50	\$68,220	\$12,895.00	\$81,115.00
30	\$6,822	\$1,308.00	\$8,130.00	\$68,220	\$13,080.00	\$81,300.00
31+	\$6,822	\$1,326.50	\$8,148.50	\$68,220	\$13,265.00	\$81,485.00

Durham Public Schools

2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Advanced or Sixth-Year Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
1		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
2		\$611.50	\$611.50	\$0	\$6,115.00	\$6,115.00
3	\$5,334	\$825.00	\$6,159.00	\$53,340	\$8,250.00	\$61,590.00
4	\$5,459	\$825.00	\$6,284.00	\$54,590	\$8,250.00	\$62,840.00
5	\$5,583	\$860.50	\$6,443.50	\$55,830	\$8,605.00	\$64,435.00
6	\$5,693	\$879.00	\$6,572.00	\$56,930	\$8,790.00	\$65,720.00
7	\$5,804	\$897.50	\$6,701.50	\$58,040	\$8,975.00	\$67,015.00
8	\$5,913	\$916.00	\$6,829.00	\$59,130	\$9,160.00	\$68,290.00
9	\$6,024	\$934.50	\$6,958.50	\$60,240	\$9,345.00	\$69,585.00
10	\$6,134	\$953.00	\$7,087.00	\$61,340	\$9,530.00	\$70,870.00
11	\$6,244	\$971.50	\$7,215.50	\$62,440	\$9,715.00	\$72,155.00
12	\$6,355	\$990.00	\$7,345.00	\$63,550	\$9,900.00	\$73,450.00
13	\$6,465	\$1,008.50	\$7,473.50	\$64,650	\$10,085.00	\$74,735.00
14	\$6,577	\$1,027.00	\$7,604.00	\$65,770	\$10,270.00	\$76,040.00
15	\$6,700	\$1,045.50	\$7,745.50	\$67,000	\$10,455.00	\$77,455.00
16	\$6,700	\$1,064.00	\$7,764.00	\$67,000	\$10,640.00	\$77,640.00
17	\$6,700	\$1,082.50	\$7,782.50	\$67,000	\$10,825.00	\$77,825.00
18	\$6,700	\$1,101.00	\$7,801.00	\$67,000	\$11,010.00	\$78,010.00
19	\$6,700	\$1,119.50	\$7,819.50	\$67,000	\$11,195.00	\$78,195.00
20	\$6,700	\$1,138.00	\$7,838.00	\$67,000	\$11,380.00	\$78,380.00
21	\$6,700	\$1,156.50	\$7,856.50	\$67,000	\$11,565.00	\$78,565.00
22	\$6,700	\$1,175.00	\$7,875.00	\$67,000	\$11,750.00	\$78,750.00
23	\$6,700	\$1,193.50	\$7,893.50	\$67,000	\$11,935.00	\$78,935.00
24	\$6,700	\$1,212.00	\$7,912.00	\$67,000	\$12,120.00	\$79,120.00
25	\$6,948	\$1,230.50	\$8,178.50	\$69,480	\$12,305.00	\$81,785.00
26	\$6,948	\$1,249.00	\$8,197.00	\$69,480	\$12,490.00	\$81,970.00
27	\$6,948	\$1,267.50	\$8,215.50	\$69,480	\$12,675.00	\$82,155.00
28	\$6,948	\$1,286.00	\$8,234.00	\$69,480	\$12,860.00	\$82,340.00
29	\$6,948	\$1,304.50	\$8,252.50	\$69,480	\$13,045.00	\$82,525.00
30	\$6,948	\$1,323.00	\$8,271.00	\$69,480	\$13,230.00	\$82,710.00
31+	\$6,948	\$1,341.50	\$8,289.50	\$69,480	\$13,415.00	\$82,895.00

Durham Public Schools

2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Doctorate Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
1		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
2		\$611.50	\$611.50	\$0	\$6,115.00	\$6,115.00
3	\$5,461	\$845.00	\$6,306.00	\$54,610	\$8,450.00	\$63,060.00
4	\$5,586	\$845.00	\$6,431.00	\$55,860	\$8,450.00	\$64,310.00
5	\$5,710	\$880.50	\$6,590.50	\$57,100	\$8,805.00	\$65,905.00
6	\$5,820	\$899.00	\$6,719.00	\$58,200	\$8,990.00	\$67,190.00
7	\$5,931	\$917.50	\$6,848.50	\$59,310	\$9,175.00	\$68,485.00
8	\$6,040	\$936.00	\$6,976.00	\$60,400	\$9,360.00	\$69,760.00
9	\$6,151	\$954.50	\$7,105.50	\$61,510	\$9,545.00	\$71,055.00
10	\$6,261	\$973.00	\$7,234.00	\$62,610	\$9,730.00	\$72,340.00
11	\$6,371	\$991.50	\$7,362.50	\$63,710	\$9,915.00	\$73,625.00
12	\$6,482	\$1,010.00	\$7,492.00	\$64,820	\$10,100.00	\$74,920.00
13	\$6,592	\$1,028.50	\$7,620.50	\$65,920	\$10,285.00	\$76,205.00
14	\$6,704	\$1,047.00	\$7,751.00	\$67,040	\$10,470.00	\$77,510.00
15	\$6,827	\$1,065.50	\$7,892.50	\$68,270	\$10,655.00	\$78,925.00
16	\$6,827	\$1,084.00	\$7,911.00	\$68,270	\$10,840.00	\$79,110.00
17	\$6,827	\$1,102.50	\$7,929.50	\$68,270	\$11,025.00	\$79,295.00
18	\$6,827	\$1,121.00	\$7,948.00	\$68,270	\$11,210.00	\$79,480.00
19	\$6,827	\$1,139.50	\$7,966.50	\$68,270	\$11,395.00	\$79,665.00
20	\$6,827	\$1,158.00	\$7,985.00	\$68,270	\$11,580.00	\$79,850.00
21	\$6,827	\$1,176.50	\$8,003.50	\$68,270	\$11,765.00	\$80,035.00
22	\$6,827	\$1,195.00	\$8,022.00	\$68,270	\$11,950.00	\$80,220.00
23	\$6,827	\$1,213.50	\$8,040.50	\$68,270	\$12,135.00	\$80,405.00
24	\$6,827	\$1,232.00	\$8,059.00	\$68,270	\$12,320.00	\$80,590.00
25	\$7,075	\$1,250.50	\$8,325.50	\$70,750	\$12,505.00	\$83,255.00
26	\$7,075	\$1,269.00	\$8,344.00	\$70,750	\$12,690.00	\$83,440.00
27	\$7,075	\$1,287.50	\$8,362.50	\$70,750	\$12,875.00	\$83,625.00
28	\$7,075	\$1,306.00	\$8,381.00	\$70,750	\$13,060.00	\$83,810.00
29	\$7,075	\$1,324.50	\$8,399.50	\$70,750	\$13,245.00	\$83,995.00
30	\$7,075	\$1,343.00	\$8,418.00	\$70,750	\$13,430.00	\$84,180.00
31+	\$7,075	\$1,361.50	\$8,436.50	\$70,750	\$13,615.00	\$84,365.00