

DURHAM PUBLIC SCHOOL SYSTEM
2018-19 Salary Schedule
SPECIALTY SCHOOLS PRINCIPALS

State Base + \$16,688-\$23,480 Base Differential*+ Local \$1,250 Annual Step Increase

Effective July 1, 2018

| ADM | | 0-400 | | 401-700 | | 701-1000 | | 1001-1300 | | 1301+ |
|---------------------|--|------------|--|------------|--|------------|--|------------|--|------------|
| State Base | | \$ 66,010 | | \$ 69,311 | | \$ 72,611 | | \$ 75,912 | | \$ 79,212 |
| Local Differential | | \$ 16,688 | | \$ 17,460 | | \$ 21,628 | | \$ 22,554 | | \$ 23,480 |
| Years of Experience | | | | | | | | | | |
| 5 | | \$ 82,698 | | \$ 86,771 | | \$ 94,239 | | \$ 98,466 | | \$ 102,692 |
| 6 | | \$ 83,948 | | \$ 88,021 | | \$ 95,489 | | \$ 99,716 | | \$ 103,942 |
| 7 | | \$ 85,198 | | \$ 89,271 | | \$ 96,739 | | \$ 100,966 | | \$ 105,192 |
| 8 | | \$ 86,448 | | \$ 90,521 | | \$ 97,989 | | \$ 102,216 | | \$ 106,442 |
| 9 | | \$ 87,698 | | \$ 91,771 | | \$ 99,239 | | \$ 103,466 | | \$ 107,692 |
| 10 | | \$ 88,948 | | \$ 93,021 | | \$ 100,489 | | \$ 104,716 | | \$ 108,942 |
| 11 | | \$ 90,198 | | \$ 94,271 | | \$ 101,739 | | \$ 105,966 | | \$ 110,192 |
| 12 | | \$ 91,448 | | \$ 95,521 | | \$ 102,989 | | \$ 107,216 | | \$ 111,442 |
| 13 | | \$ 92,698 | | \$ 96,771 | | \$ 104,239 | | \$ 108,466 | | \$ 112,692 |
| 14 | | \$ 93,948 | | \$ 98,021 | | \$ 105,489 | | \$ 109,716 | | \$ 113,942 |
| 15 | | \$ 95,198 | | \$ 99,271 | | \$ 106,739 | | \$ 110,966 | | \$ 115,192 |
| 16 | | \$ 96,448 | | \$ 100,521 | | \$ 107,989 | | \$ 112,216 | | \$ 116,442 |
| 17 | | \$ 97,698 | | \$ 101,771 | | \$ 109,239 | | \$ 113,466 | | \$ 117,692 |
| 18 | | \$ 98,948 | | \$ 103,021 | | \$ 110,489 | | \$ 114,716 | | \$ 118,942 |
| 19 | | \$ 100,198 | | \$ 104,271 | | \$ 111,739 | | \$ 115,966 | | \$ 120,192 |
| 20 | | \$ 101,448 | | \$ 105,521 | | \$ 112,989 | | \$ 117,216 | | \$ 121,442 |
| 21 | | \$ 102,698 | | \$ 106,771 | | \$ 114,239 | | \$ 118,466 | | \$ 122,692 |
| 22 | | \$ 103,948 | | \$ 108,021 | | \$ 115,489 | | \$ 119,716 | | \$ 123,942 |
| 23 | | \$ 105,198 | | \$ 109,271 | | \$ 116,739 | | \$ 120,966 | | \$ 125,192 |
| 24 | | \$ 106,448 | | \$ 110,521 | | \$ 117,989 | | \$ 122,216 | | \$ 126,442 |
| 25 | | \$ 107,698 | | \$ 111,771 | | \$ 119,239 | | \$ 123,466 | | \$ 127,692 |
| 26 | | \$ 108,948 | | \$ 113,021 | | \$ 120,489 | | \$ 124,716 | | \$ 128,942 |
| 27 | | \$ 110,198 | | \$ 114,271 | | \$ 121,739 | | \$ 125,966 | | \$ 130,192 |
| 28 | | \$ 111,448 | | \$ 115,521 | | \$ 122,989 | | \$ 127,216 | | \$ 131,442 |
| 29 | | \$ 112,698 | | \$ 116,771 | | \$ 124,239 | | \$ 128,466 | | \$ 132,692 |
| 30+ | | \$ 113,948 | | \$ 118,021 | | \$ 125,489 | | \$ 129,716 | | \$ 133,942 |

State performance bonuses paid in addition to base salary based on EVAAS results in the school supervised by the principal in the three prior years:

| | | | | | |
|-----------------|--------------|--------------|--------------|--------------|--------------|
| Met Growth | (G1) \$6601 | (G2) \$6931 | (G3) \$7261 | (G4) \$7591 | (G5) \$7921 |
| Exceeded Growth | (E1) \$13202 | (E2) \$13862 | (E3) \$14522 | (E4) \$15182 | (E5) \$15842 |

*Local differential is equivalent to 25%-30% of 2017-18 state base principal pay.

Specialty schools -CMA, Early College, Little River, Lakeview, PLC, Middle College, New Tech & Hospital School