

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Master's Degree Professional School Counselors

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,170.00	\$695.00	\$4,865.00	\$41,700.00	\$6,950.00	\$48,650.00
1	\$4,280.00	\$695.00	\$4,975.00	\$42,800.00	\$6,950.00	\$49,750.00
2	\$4,390.00	\$729.00	\$5,119.00	\$43,900.00	\$7,290.00	\$51,190.00
3	\$4,500.00	\$745.50	\$5,245.50	\$45,000.00	\$7,455.00	\$52,455.00
4	\$4,610.00	\$762.00	\$5,372.00	\$46,100.00	\$7,620.00	\$53,720.00
5	\$4,720.00	\$778.50	\$5,498.50	\$47,200.00	\$7,785.00	\$54,985.00
6	\$4,830.00	\$795.00	\$5,625.00	\$48,300.00	\$7,950.00	\$56,250.00
7	\$4,940.00	\$811.50	\$5,751.50	\$49,400.00	\$8,115.00	\$57,515.00
8	\$5,050.00	\$828.00	\$5,878.00	\$50,500.00	\$8,280.00	\$58,780.00
9	\$5,160.00	\$844.50	\$6,004.50	\$51,600.00	\$8,445.00	\$60,045.00
10	\$5,270.00	\$861.00	\$6,131.00	\$52,700.00	\$8,610.00	\$61,310.00
11	\$5,380.00	\$877.50	\$6,257.50	\$53,800.00	\$8,775.00	\$62,575.00
12	\$5,490.00	\$894.00	\$6,384.00	\$54,900.00	\$8,940.00	\$63,840.00
13	\$5,600.00	\$910.50	\$6,510.50	\$56,000.00	\$9,105.00	\$65,105.00
14	\$5,710.00	\$927.00	\$6,637.00	\$57,100.00	\$9,270.00	\$66,370.00
15	\$5,820.00	\$943.50	\$6,763.50	\$58,200.00	\$9,435.00	\$67,635.00
16	\$5,820.00	\$960.00	\$6,780.00	\$58,200.00	\$9,600.00	\$67,800.00
17	\$5,820.00	\$976.50	\$6,796.50	\$58,200.00	\$9,765.00	\$67,965.00
18	\$5,820.00	\$993.00	\$6,813.00	\$58,200.00	\$9,930.00	\$68,130.00
19	\$5,820.00	\$1,009.50	\$6,829.50	\$58,200.00	\$10,095.00	\$68,295.00
20	\$5,820.00	\$1,026.00	\$6,846.00	\$58,200.00	\$10,260.00	\$68,460.00
21	\$5,820.00	\$1,042.50	\$6,862.50	\$58,200.00	\$10,425.00	\$68,625.00
22	\$5,820.00	\$1,059.00	\$6,879.00	\$58,200.00	\$10,590.00	\$68,790.00
23	\$5,820.00	\$1,075.50	\$6,895.50	\$58,200.00	\$10,755.00	\$68,955.00
24	\$5,820.00	\$1,092.00	\$6,912.00	\$58,200.00	\$10,920.00	\$69,120.00
25	\$6,040.00	\$1,108.50	\$7,148.50	\$60,400.00	\$11,085.00	\$71,485.00
26	\$6,040.00	\$1,125.00	\$7,165.00	\$60,400.00	\$11,250.00	\$71,650.00
27	\$6,040.00	\$1,141.50	\$7,181.50	\$60,400.00	\$11,415.00	\$71,815.00
28	\$6,040.00	\$1,158.00	\$7,198.00	\$60,400.00	\$11,580.00	\$71,980.00
29	\$6,040.00	\$1,174.50	\$7,214.50	\$60,400.00	\$11,745.00	\$72,145.00
30	\$6,040.00	\$1,191.00	\$7,231.00	\$60,400.00	\$11,910.00	\$72,310.00
31+	\$6,040.00	\$1,207.50	\$7,247.50	\$60,400.00	\$12,075.00	\$72,475.00

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Advanced or Sixth-Year Degree Professional School Counselors

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,296.00	\$715.00	\$5,011.00	\$42,960.00	\$7,150.00	\$50,110.00
1	\$4,406.00	\$715.00	\$5,121.00	\$44,060.00	\$7,150.00	\$51,210.00
2	\$4,516.00	\$749.00	\$5,265.00	\$45,160.00	\$7,490.00	\$52,650.00
3	\$4,626.00	\$765.50	\$5,391.50	\$46,260.00	\$7,655.00	\$53,915.00
4	\$4,736.00	\$782.00	\$5,518.00	\$47,360.00	\$7,820.00	\$55,180.00
5	\$4,846.00	\$798.50	\$5,644.50	\$48,460.00	\$7,985.00	\$56,445.00
6	\$4,956.00	\$815.00	\$5,771.00	\$49,560.00	\$8,150.00	\$57,710.00
7	\$5,066.00	\$831.50	\$5,897.50	\$50,660.00	\$8,315.00	\$58,975.00
8	\$5,176.00	\$848.00	\$6,024.00	\$51,760.00	\$8,480.00	\$60,240.00
9	\$5,286.00	\$864.50	\$6,150.50	\$52,860.00	\$8,645.00	\$61,505.00
10	\$5,396.00	\$881.00	\$6,277.00	\$53,960.00	\$8,810.00	\$62,770.00
11	\$5,506.00	\$897.50	\$6,403.50	\$55,060.00	\$8,975.00	\$64,035.00
12	\$5,616.00	\$914.00	\$6,530.00	\$56,160.00	\$9,140.00	\$65,300.00
13	\$5,726.00	\$930.50	\$6,656.50	\$57,260.00	\$9,305.00	\$66,565.00
14	\$5,836.00	\$947.00	\$6,783.00	\$58,360.00	\$9,470.00	\$67,830.00
15	\$5,946.00	\$963.50	\$6,909.50	\$59,460.00	\$9,635.00	\$69,095.00
16	\$5,946.00	\$980.00	\$6,926.00	\$59,460.00	\$9,800.00	\$69,260.00
17	\$5,946.00	\$996.50	\$6,942.50	\$59,460.00	\$9,965.00	\$69,425.00
18	\$5,946.00	\$1,013.00	\$6,959.00	\$59,460.00	\$10,130.00	\$69,590.00
19	\$5,946.00	\$1,029.50	\$6,975.50	\$59,460.00	\$10,295.00	\$69,755.00
20	\$5,946.00	\$1,046.00	\$6,992.00	\$59,460.00	\$10,460.00	\$69,920.00
21	\$5,946.00	\$1,062.50	\$7,008.50	\$59,460.00	\$10,625.00	\$70,085.00
22	\$5,946.00	\$1,079.00	\$7,025.00	\$59,460.00	\$10,790.00	\$70,250.00
23	\$5,946.00	\$1,095.50	\$7,041.50	\$59,460.00	\$10,955.00	\$70,415.00
24	\$5,946.00	\$1,112.00	\$7,058.00	\$59,460.00	\$11,120.00	\$70,580.00
25	\$6,166.00	\$1,128.50	\$7,294.50	\$61,660.00	\$11,285.00	\$72,945.00
26	\$6,166.00	\$1,145.00	\$7,311.00	\$61,660.00	\$11,450.00	\$73,110.00
27	\$6,166.00	\$1,161.50	\$7,327.50	\$61,660.00	\$11,615.00	\$73,275.00
28	\$6,166.00	\$1,178.00	\$7,344.00	\$61,660.00	\$11,780.00	\$73,440.00
29	\$6,166.00	\$1,194.50	\$7,360.50	\$61,660.00	\$11,945.00	\$73,605.00
30	\$6,166.00	\$1,211.00	\$7,377.00	\$61,660.00	\$12,110.00	\$73,770.00
31+	\$6,166.00	\$1,227.50	\$7,393.50	\$61,660.00	\$12,275.00	\$73,935.00

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Doctorate Degree Professional School Counselors

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,423.00	\$735.00	\$5,158.00	\$44,230.00	\$7,350.00	\$51,580.00
1	\$4,533.00	\$735.00	\$5,268.00	\$45,330.00	\$7,350.00	\$52,680.00
2	\$4,643.00	\$769.00	\$5,412.00	\$46,430.00	\$7,690.00	\$54,120.00
3	\$4,753.00	\$785.50	\$5,538.50	\$47,530.00	\$7,855.00	\$55,385.00
4	\$4,863.00	\$802.00	\$5,665.00	\$48,630.00	\$8,020.00	\$56,650.00
5	\$4,973.00	\$818.50	\$5,791.50	\$49,730.00	\$8,185.00	\$57,915.00
6	\$5,083.00	\$835.00	\$5,918.00	\$50,830.00	\$8,350.00	\$59,180.00
7	\$5,193.00	\$851.50	\$6,044.50	\$51,930.00	\$8,515.00	\$60,445.00
8	\$5,303.00	\$868.00	\$6,171.00	\$53,030.00	\$8,680.00	\$61,710.00
9	\$5,413.00	\$884.50	\$6,297.50	\$54,130.00	\$8,845.00	\$62,975.00
10	\$5,523.00	\$901.00	\$6,424.00	\$55,230.00	\$9,010.00	\$64,240.00
11	\$5,633.00	\$917.50	\$6,550.50	\$56,330.00	\$9,175.00	\$65,505.00
12	\$5,743.00	\$934.00	\$6,677.00	\$57,430.00	\$9,340.00	\$66,770.00
13	\$5,853.00	\$950.50	\$6,803.50	\$58,530.00	\$9,505.00	\$68,035.00
14	\$5,963.00	\$967.00	\$6,930.00	\$59,630.00	\$9,670.00	\$69,300.00
15	\$6,073.00	\$983.50	\$7,056.50	\$60,730.00	\$9,835.00	\$70,565.00
16	\$6,073.00	\$1,000.00	\$7,073.00	\$60,730.00	\$10,000.00	\$70,730.00
17	\$6,073.00	\$1,016.50	\$7,089.50	\$60,730.00	\$10,165.00	\$70,895.00
18	\$6,073.00	\$1,033.00	\$7,106.00	\$60,730.00	\$10,330.00	\$71,060.00
19	\$6,073.00	\$1,049.50	\$7,122.50	\$60,730.00	\$10,495.00	\$71,225.00
20	\$6,073.00	\$1,066.00	\$7,139.00	\$60,730.00	\$10,660.00	\$71,390.00
21	\$6,073.00	\$1,082.50	\$7,155.50	\$60,730.00	\$10,825.00	\$71,555.00
22	\$6,073.00	\$1,099.00	\$7,172.00	\$60,730.00	\$10,990.00	\$71,720.00
23	\$6,073.00	\$1,115.50	\$7,188.50	\$60,730.00	\$11,155.00	\$71,885.00
24	\$6,073.00	\$1,132.00	\$7,205.00	\$60,730.00	\$11,320.00	\$72,050.00
25	\$6,293.00	\$1,148.50	\$7,441.50	\$62,930.00	\$11,485.00	\$74,415.00
26	\$6,293.00	\$1,165.00	\$7,458.00	\$62,930.00	\$11,650.00	\$74,580.00
27	\$6,293.00	\$1,181.50	\$7,474.50	\$62,930.00	\$11,815.00	\$74,745.00
28	\$6,293.00	\$1,198.00	\$7,491.00	\$62,930.00	\$11,980.00	\$74,910.00
29	\$6,293.00	\$1,214.50	\$7,507.50	\$62,930.00	\$12,145.00	\$75,075.00
30	\$6,293.00	\$1,231.00	\$7,524.00	\$62,930.00	\$12,310.00	\$75,240.00
31+	\$6,293.00	\$1,247.50	\$7,540.50	\$62,930.00	\$12,475.00	\$75,405.00

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Master's Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$4,980.00	\$810.00	\$5,790.00	\$49,800.00	\$8,100.00	\$57,900.00
4	\$5,102.00	\$810.00	\$5,912.00	\$51,020.00	\$8,100.00	\$59,120.00
5	\$5,224.00	\$845.50	\$6,069.50	\$52,240.00	\$8,455.00	\$60,695.00
6	\$5,346.00	\$864.00	\$6,210.00	\$53,460.00	\$8,640.00	\$62,100.00
7	\$5,468.00	\$882.50	\$6,350.50	\$54,680.00	\$8,825.00	\$63,505.00
8	\$5,590.00	\$901.00	\$6,491.00	\$55,900.00	\$9,010.00	\$64,910.00
9	\$5,712.00	\$919.50	\$6,631.50	\$57,120.00	\$9,195.00	\$66,315.00
10	\$5,834.00	\$938.00	\$6,772.00	\$58,340.00	\$9,380.00	\$67,720.00
11	\$5,956.00	\$956.50	\$6,912.50	\$59,560.00	\$9,565.00	\$69,125.00
12	\$6,078.00	\$975.00	\$7,053.00	\$60,780.00	\$9,750.00	\$70,530.00
13	\$6,200.00	\$993.50	\$7,193.50	\$62,000.00	\$9,935.00	\$71,935.00
14	\$6,322.00	\$1,012.00	\$7,334.00	\$63,220.00	\$10,120.00	\$73,340.00
15	\$6,444.00	\$1,030.50	\$7,474.50	\$64,440.00	\$10,305.00	\$74,745.00
16	\$6,444.00	\$1,049.00	\$7,493.00	\$64,440.00	\$10,490.00	\$74,930.00
17	\$6,444.00	\$1,067.50	\$7,511.50	\$64,440.00	\$10,675.00	\$75,115.00
18	\$6,444.00	\$1,086.00	\$7,530.00	\$64,440.00	\$10,860.00	\$75,300.00
19	\$6,444.00	\$1,104.50	\$7,548.50	\$64,440.00	\$11,045.00	\$75,485.00
20	\$6,444.00	\$1,123.00	\$7,567.00	\$64,440.00	\$11,230.00	\$75,670.00
21	\$6,444.00	\$1,141.50	\$7,585.50	\$64,440.00	\$11,415.00	\$75,855.00
22	\$6,444.00	\$1,160.00	\$7,604.00	\$64,440.00	\$11,600.00	\$76,040.00
23	\$6,444.00	\$1,178.50	\$7,622.50	\$64,440.00	\$11,785.00	\$76,225.00
24	\$6,444.00	\$1,197.00	\$7,641.00	\$64,440.00	\$11,970.00	\$76,410.00
25	\$6,688.00	\$1,215.50	\$7,903.50	\$66,880.00	\$12,155.00	\$79,035.00
26	\$6,688.00	\$1,234.00	\$7,922.00	\$66,880.00	\$12,340.00	\$79,220.00
27	\$6,688.00	\$1,252.50	\$7,940.50	\$66,880.00	\$12,525.00	\$79,405.00
28	\$6,688.00	\$1,271.00	\$7,959.00	\$66,880.00	\$12,710.00	\$79,590.00
29	\$6,688.00	\$1,289.50	\$7,977.50	\$66,880.00	\$12,895.00	\$79,775.00
30	\$6,688.00	\$1,308.00	\$7,996.00	\$66,880.00	\$13,080.00	\$79,960.00
31+	\$6,688.00	\$1,326.50	\$8,014.50	\$66,880.00	\$13,265.00	\$80,145.00

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Advanced or Sixth-Year Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$5,106.00	\$825.00	\$5,931.00	\$51,060.00	\$8,250.00	\$59,310.00
4	\$5,228.00	\$825.00	\$6,053.00	\$52,280.00	\$8,250.00	\$60,530.00
5	\$5,350.00	\$860.50	\$6,210.50	\$53,500.00	\$8,605.00	\$62,105.00
6	\$5,472.00	\$879.00	\$6,351.00	\$54,720.00	\$8,790.00	\$63,510.00
7	\$5,594.00	\$897.50	\$6,491.50	\$55,940.00	\$8,975.00	\$64,915.00
8	\$5,716.00	\$916.00	\$6,632.00	\$57,160.00	\$9,160.00	\$66,320.00
9	\$5,838.00	\$934.50	\$6,772.50	\$58,380.00	\$9,345.00	\$67,725.00
10	\$5,960.00	\$953.00	\$6,913.00	\$59,600.00	\$9,530.00	\$69,130.00
11	\$6,082.00	\$971.50	\$7,053.50	\$60,820.00	\$9,715.00	\$70,535.00
12	\$6,204.00	\$990.00	\$7,194.00	\$62,040.00	\$9,900.00	\$71,940.00
13	\$6,326.00	\$1,008.50	\$7,334.50	\$63,260.00	\$10,085.00	\$73,345.00
14	\$6,448.00	\$1,027.00	\$7,475.00	\$64,480.00	\$10,270.00	\$74,750.00
15	\$6,570.00	\$1,045.50	\$7,615.50	\$65,700.00	\$10,455.00	\$76,155.00
16	\$6,570.00	\$1,064.00	\$7,634.00	\$65,700.00	\$10,640.00	\$76,340.00
17	\$6,570.00	\$1,082.50	\$7,652.50	\$65,700.00	\$10,825.00	\$76,525.00
18	\$6,570.00	\$1,101.00	\$7,671.00	\$65,700.00	\$11,010.00	\$76,710.00
19	\$6,570.00	\$1,119.50	\$7,689.50	\$65,700.00	\$11,195.00	\$76,895.00
20	\$6,570.00	\$1,138.00	\$7,708.00	\$65,700.00	\$11,380.00	\$77,080.00
21	\$6,570.00	\$1,156.50	\$7,726.50	\$65,700.00	\$11,565.00	\$77,265.00
22	\$6,570.00	\$1,175.00	\$7,745.00	\$65,700.00	\$11,750.00	\$77,450.00
23	\$6,570.00	\$1,193.50	\$7,763.50	\$65,700.00	\$11,935.00	\$77,635.00
24	\$6,570.00	\$1,212.00	\$7,782.00	\$65,700.00	\$12,120.00	\$77,820.00
25	\$6,814.00	\$1,230.50	\$8,044.50	\$68,140.00	\$12,305.00	\$80,445.00
26	\$6,814.00	\$1,249.00	\$8,063.00	\$68,140.00	\$12,490.00	\$80,630.00
27	\$6,814.00	\$1,267.50	\$8,081.50	\$68,140.00	\$12,675.00	\$80,815.00
28	\$6,814.00	\$1,286.00	\$8,100.00	\$68,140.00	\$12,860.00	\$81,000.00
29	\$6,814.00	\$1,304.50	\$8,118.50	\$68,140.00	\$13,045.00	\$81,185.00
30	\$6,814.00	\$1,323.00	\$8,137.00	\$68,140.00	\$13,230.00	\$81,370.00
31+	\$6,814.00	\$1,341.50	\$8,155.50	\$68,140.00	\$13,415.00	\$81,555.00

Durham Public Schools

2022-23 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Doctorate Degree Professional School Counselors w/ NBPTS Certification

Effective July 1, 2022

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$5,233.00	\$845.00	\$6,078.00	\$52,330.00	\$8,450.00	\$60,780.00
4	\$5,355.00	\$845.00	\$6,200.00	\$53,550.00	\$8,450.00	\$62,000.00
5	\$5,477.00	\$880.50	\$6,357.50	\$54,770.00	\$8,805.00	\$63,575.00
6	\$5,599.00	\$899.00	\$6,498.00	\$55,990.00	\$8,990.00	\$64,980.00
7	\$5,721.00	\$917.50	\$6,638.50	\$57,210.00	\$9,175.00	\$66,385.00
8	\$5,843.00	\$936.00	\$6,779.00	\$58,430.00	\$9,360.00	\$67,790.00
9	\$5,965.00	\$954.50	\$6,919.50	\$59,650.00	\$9,545.00	\$69,195.00
10	\$6,087.00	\$973.00	\$7,060.00	\$60,870.00	\$9,730.00	\$70,600.00
11	\$6,209.00	\$991.50	\$7,200.50	\$62,090.00	\$9,915.00	\$72,005.00
12	\$6,331.00	\$1,010.00	\$7,341.00	\$63,310.00	\$10,100.00	\$73,410.00
13	\$6,453.00	\$1,028.50	\$7,481.50	\$64,530.00	\$10,285.00	\$74,815.00
14	\$6,575.00	\$1,047.00	\$7,622.00	\$65,750.00	\$10,470.00	\$76,220.00
15	\$6,697.00	\$1,065.50	\$7,762.50	\$66,970.00	\$10,655.00	\$77,625.00
16	\$6,697.00	\$1,084.00	\$7,781.00	\$66,970.00	\$10,840.00	\$77,810.00
17	\$6,697.00	\$1,102.50	\$7,799.50	\$66,970.00	\$11,025.00	\$77,995.00
18	\$6,697.00	\$1,121.00	\$7,818.00	\$66,970.00	\$11,210.00	\$78,180.00
19	\$6,697.00	\$1,139.50	\$7,836.50	\$66,970.00	\$11,395.00	\$78,365.00
20	\$6,697.00	\$1,158.00	\$7,855.00	\$66,970.00	\$11,580.00	\$78,550.00
21	\$6,697.00	\$1,176.50	\$7,873.50	\$66,970.00	\$11,765.00	\$78,735.00
22	\$6,697.00	\$1,195.00	\$7,892.00	\$66,970.00	\$11,950.00	\$78,920.00
23	\$6,697.00	\$1,213.50	\$7,910.50	\$66,970.00	\$12,135.00	\$79,105.00
24	\$6,697.00	\$1,232.00	\$7,929.00	\$66,970.00	\$12,320.00	\$79,290.00
25	\$6,941.00	\$1,250.50	\$8,191.50	\$69,410.00	\$12,505.00	\$81,915.00
26	\$6,941.00	\$1,269.00	\$8,210.00	\$69,410.00	\$12,690.00	\$82,100.00
27	\$6,941.00	\$1,287.50	\$8,228.50	\$69,410.00	\$12,875.00	\$82,285.00
28	\$6,941.00	\$1,306.00	\$8,247.00	\$69,410.00	\$13,060.00	\$82,470.00
29	\$6,941.00	\$1,324.50	\$8,265.50	\$69,410.00	\$13,245.00	\$82,655.00
30	\$6,941.00	\$1,343.00	\$8,284.00	\$69,410.00	\$13,430.00	\$82,840.00
31+	\$6,941.00	\$1,361.50	\$8,302.50	\$69,410.00	\$13,615.00	\$83,025.00