

Durham Public Schools

FY 2022-23 Instructional Assistant Salary Schedules

Effective July 1, 2022

Teacher Assistant Salaries: Based on 37.5 hours per week at 100% employment

Grade	Step	Hourly Rate	Monthly Salary	Annual Salary		
				10-Months	11-Months	12-Months
56	0-3	\$16.63	\$2,702.70	\$27,027.00	\$29,729.70	\$32,432.40
56	4	\$16.70	\$2,713.40	\$27,134.00	\$29,847.40	\$32,560.80
56	5	\$16.76	\$2,723.20	\$27,232.00	\$29,955.20	\$32,678.40
56	6	\$16.82	\$2,733.90	\$27,339.00	\$30,072.90	\$32,806.80
56	7	\$16.89	\$2,744.60	\$27,446.00	\$30,190.60	\$32,935.20
56	8	\$16.95	\$2,754.40	\$27,544.00	\$30,298.40	\$33,052.80
56	9	\$17.02	\$2,765.10	\$27,651.00	\$30,416.10	\$33,181.20
56	10	\$17.08	\$2,774.80	\$27,748.00	\$30,522.80	\$33,297.60
56	11	\$17.15	\$2,786.50	\$27,865.00	\$30,651.50	\$33,438.00
56	12	\$17.21	\$2,796.30	\$27,963.00	\$30,759.30	\$33,555.60
56	13	\$17.27	\$2,806.00	\$28,060.00	\$30,866.00	\$33,672.00
56	14	\$17.33	\$2,816.80	\$28,168.00	\$30,984.80	\$33,801.60
56	15	\$17.40	\$2,827.50	\$28,275.00	\$31,102.50	\$33,930.00
56	16	\$17.48	\$2,841.20	\$28,412.00	\$31,253.20	\$34,094.40
56	17	\$17.60	\$2,859.70	\$28,597.00	\$31,456.70	\$34,316.40
56	18	\$17.78	\$2,888.90	\$28,889.00	\$31,777.90	\$34,666.80
56	19	\$17.96	\$2,919.20	\$29,192.00	\$32,111.20	\$35,030.40
56	20	\$18.15	\$2,949.40	\$29,494.00	\$32,443.40	\$35,392.80
56	21	\$18.34	\$2,979.60	\$29,796.00	\$32,775.60	\$35,755.20
56	22	\$18.52	\$3,009.80	\$30,098.00	\$33,107.80	\$36,117.60
56	23	\$18.71	\$3,041.10	\$30,411.00	\$33,452.10	\$36,493.20
56	24	\$18.91	\$3,072.20	\$30,722.00	\$33,794.20	\$36,866.40
56	25	\$19.10	\$3,104.40	\$31,044.00	\$34,148.40	\$37,252.80
56	26	\$19.30	\$3,135.60	\$31,356.00	\$34,491.60	\$37,627.20
56	27	\$19.49	\$3,167.80	\$31,678.00	\$34,845.80	\$38,013.60
56	28	\$19.70	\$3,200.90	\$32,009.00	\$35,209.90	\$38,410.80
56	29	\$19.90	\$3,234.10	\$32,341.00	\$35,575.10	\$38,809.20
56	30	\$20.11	\$3,267.20	\$32,672.00	\$35,939.20	\$39,206.40
56	31	\$20.32	\$3,301.30	\$33,013.00	\$36,314.30	\$39,615.60
56	32	\$20.52	\$3,334.50	\$33,345.00	\$36,679.50	\$40,014.00
56	33+	\$20.74	\$3,370.60	\$33,706.00	\$37,076.60	\$40,447.20

Employee Groups Paid from Salary Grade 56:
Instructional Assistant, EC Instructional Assistant

Durham Public Schools
FY 2022-23 Behavioral Support and EC COPE Assistant Salary Schedules
Effective July 1, 2022

Grade	Step	Hourly Rate
57	0-3	\$16.74
57	4	\$16.81
57	5	\$16.89
57	6	\$16.96
57	7	\$17.03
57	8	\$17.11
57	9	\$17.19
57	10	\$17.26
57	11	\$17.33
57	12	\$17.41
57	13	\$17.48
57	14	\$17.56
57	15	\$17.63
57	16	\$17.82
57	17	\$18.02
57	18	\$18.22
57	19	\$18.42
57	20	\$18.62
57	21	\$18.83
57	22	\$19.03
57	23	\$19.24
57	24	\$19.45
57	25	\$19.67
57	26	\$19.88
57	27	\$20.11
57	28	\$20.33
57	29	\$20.55
57	30	\$20.77
57	31	\$21.00
57	32	\$21.23
57	33+	\$21.48

Behavioral Support Assistant (BSA) and EC COPE Instructional Assistant Salaries: Based on 37.5 hours per week at 100% employment			
Monthly Salary	Annual Salary		
	10-Months	11-Months	12-Months
\$2,720.30	\$27,203.00	\$29,923.30	\$32,643.60
\$2,732.00	\$27,320.00	\$30,052.00	\$32,784.00
\$2,744.60	\$27,446.00	\$30,190.60	\$32,935.20
\$2,756.30	\$27,563.00	\$30,319.30	\$33,075.60
\$2,768.10	\$27,681.00	\$30,449.10	\$33,217.20
\$2,780.70	\$27,807.00	\$30,587.70	\$33,368.40
\$2,793.40	\$27,934.00	\$30,727.40	\$33,520.80
\$2,805.10	\$28,051.00	\$30,856.10	\$33,661.20
\$2,816.80	\$28,168.00	\$30,984.80	\$33,801.60
\$2,829.50	\$28,295.00	\$31,124.50	\$33,954.00
\$2,841.20	\$28,412.00	\$31,253.20	\$34,094.40
\$2,852.80	\$28,528.00	\$31,380.80	\$34,233.60
\$2,865.60	\$28,656.00	\$31,521.60	\$34,387.20
\$2,895.80	\$28,958.00	\$31,853.80	\$34,749.60
\$2,927.90	\$29,279.00	\$32,206.90	\$35,134.80
\$2,960.10	\$29,601.00	\$32,561.10	\$35,521.20
\$2,993.30	\$29,933.00	\$32,926.30	\$35,919.60
\$3,026.40	\$30,264.00	\$33,290.40	\$36,316.80
\$3,059.50	\$30,595.00	\$33,654.50	\$36,714.00
\$3,092.70	\$30,927.00	\$34,019.70	\$37,112.40
\$3,126.80	\$31,268.00	\$34,394.80	\$37,521.60
\$3,161.00	\$31,610.00	\$34,771.00	\$37,932.00
\$3,196.00	\$31,960.00	\$35,156.00	\$38,352.00
\$3,231.20	\$32,312.00	\$35,543.20	\$38,774.40
\$3,267.20	\$32,672.00	\$35,939.20	\$39,206.40
\$3,303.30	\$33,033.00	\$36,336.30	\$39,639.60
\$3,339.40	\$33,394.00	\$36,733.40	\$40,072.80
\$3,375.50	\$33,755.00	\$37,130.50	\$40,506.00
\$3,412.50	\$34,125.00	\$37,537.50	\$40,950.00
\$3,450.60	\$34,506.00	\$37,956.60	\$41,407.20
\$3,490.50	\$34,905.00	\$38,395.50	\$41,886.00

Employee Groups Paid from Salary Grade 57:
 Behavioral Support Assistant, EC Behavior Technician, EC COPE Instructional Assistant

Durham Public Schools
FY 2022-23 Behavioral Support Assistant - Districtwide Support
Effective July 1, 2022

Grade	Step
58	0-3
58	4
58	5
58	6
58	7
58	8
58	9
58	10
58	11
58	12
58	13
58	14
58	15
58	16
58	17
58	18
58	19
58	20
58	21
58	22
58	23
58	24
58	25
58	26
58	27
58	28
58	29
58	30
58	31
58	32
58	33+

Hourly Rate
\$16.84
\$16.92
\$16.99
\$17.07
\$17.15
\$17.22
\$17.29
\$17.37
\$17.44
\$17.51
\$17.65
\$17.86
\$18.06
\$18.27
\$18.48
\$18.70
\$18.91
\$19.13
\$19.36
\$19.58
\$19.81
\$20.03
\$20.27
\$20.50
\$20.74
\$20.98
\$21.22
\$21.47
\$21.72
\$21.97
\$22.24

Full Time Salary (40 Hours Per Week)			
Monthly Salary	Annual Salary		
	10-Months	11-Months	12-Months
\$2,919	\$29,193	\$32,112	\$35,032
\$2,933	\$29,328	\$32,261	\$35,194
\$2,945	\$29,453	\$32,398	\$35,344
\$2,959	\$29,588	\$32,547	\$35,506
\$2,972	\$29,723	\$32,695	\$35,668
\$2,985	\$29,848	\$32,833	\$35,818
\$2,997	\$29,973	\$32,970	\$35,968
\$3,011	\$30,108	\$33,119	\$36,130
\$3,023	\$30,233	\$33,256	\$36,280
\$3,036	\$30,358	\$33,394	\$36,430
\$3,060	\$30,597	\$33,657	\$36,716
\$3,095	\$30,950	\$34,045	\$37,140
\$3,130	\$31,304	\$34,434	\$37,565
\$3,167	\$31,668	\$34,835	\$38,002
\$3,203	\$32,032	\$35,235	\$38,438
\$3,241	\$32,406	\$35,647	\$38,887
\$3,278	\$32,781	\$36,059	\$39,337
\$3,317	\$33,166	\$36,483	\$39,799
\$3,355	\$33,550	\$36,905	\$40,260
\$3,394	\$33,935	\$37,329	\$40,722
\$3,433	\$34,330	\$37,763	\$41,196
\$3,473	\$34,726	\$38,199	\$41,671
\$3,513	\$35,131	\$38,644	\$42,157
\$3,554	\$35,537	\$39,091	\$42,644
\$3,594	\$35,942	\$39,536	\$43,130
\$3,637	\$36,369	\$40,006	\$43,643
\$3,679	\$36,785	\$40,464	\$44,142
\$3,721	\$37,211	\$40,932	\$44,653
\$3,765	\$37,648	\$41,413	\$45,178
\$3,809	\$38,085	\$41,894	\$45,702
\$3,854	\$38,542	\$42,396	\$46,250

Employee Groups Paid from Salary Grade 58:
 Behavioral Support Assistant - districtwide support