

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

ELEMENTARY SCHOOL PRINCIPALS

ANNUAL STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000
Base (B)	B0	\$69,828	B1	\$73,319	B2	\$76,811	B3	\$80,302.00
Met Growth (G)	G0	\$76,811	G1	\$80,651	G2	\$84,492	G3	\$88,332.00
Exceeded Growth (E)	E0	\$83,794	E1	\$87,983	E2	\$92,173	E3	\$96,362.00

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000
3-7		\$13,350		\$13,350		\$13,968		\$14,585
8		\$14,350		\$14,350		\$14,968		\$15,585
9		\$15,350		\$15,350		\$15,968		\$16,585
10		\$16,350		\$16,350		\$16,968		\$17,585
11		\$17,350		\$17,350		\$17,968		\$18,585
12		\$18,350		\$18,350		\$18,968		\$19,585
13		\$19,350		\$19,350		\$19,968		\$20,585
14		\$20,350		\$20,350		\$20,968		\$21,585
15		\$21,350		\$21,350		\$21,968		\$22,585
16		\$22,350		\$22,350		\$22,968		\$23,585
17		\$23,350		\$23,350		\$23,968		\$24,585
18		\$24,350		\$24,350		\$24,968		\$25,585
19		\$25,350		\$25,350		\$25,968		\$26,585
20		\$26,350		\$26,350		\$26,968		\$27,585
21		\$27,350		\$27,350		\$27,968		\$28,585
22		\$28,350		\$28,350		\$28,968		\$29,585
23		\$29,350		\$29,350		\$29,968		\$30,585
24		\$30,350		\$30,350		\$30,968		\$31,585
25		\$31,350		\$31,350		\$31,968		\$32,585
26		\$32,350		\$32,350		\$32,968		\$33,585
27		\$33,350		\$33,350		\$33,968		\$34,585
28		\$34,350		\$34,350		\$34,968		\$35,585
29		\$35,350		\$35,350		\$35,968		\$36,585
30		\$36,350		\$36,350		\$36,968		\$37,585
31		\$37,350		\$37,350		\$37,968		\$38,585
32+		\$38,350		\$38,350		\$38,968		\$39,585

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

ELEMENTARY SCHOOL PRINCIPALS

MONTHLY STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000
Base (B)	B0	\$5,819.00	B1	\$6,109.92	B2	\$6,400.92	B3	\$6,691.83
Met Growth (G)	G0	\$6,400.92	G1	\$6,720.92	G2	\$7,041.00	G3	\$7,361.00
Exceeded Growth (E)	E0	\$6,982.83	E1	\$7,331.92	E2	\$7,681.08	E3	\$8,030.17

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000
3-7		\$1,112.50		\$1,112.50		\$1,164.00		\$1,215.42
8		\$1,195.83		\$1,195.83		\$1,247.33		\$1,298.75
9		\$1,279.17		\$1,279.17		\$1,330.67		\$1,382.08
10		\$1,362.50		\$1,362.50		\$1,414.00		\$1,465.42
11		\$1,445.83		\$1,445.83		\$1,497.33		\$1,548.75
12		\$1,529.17		\$1,529.17		\$1,580.67		\$1,632.08
13		\$1,612.50		\$1,612.50		\$1,664.00		\$1,715.42
14		\$1,695.83		\$1,695.83		\$1,747.33		\$1,798.75
15		\$1,779.17		\$1,779.17		\$1,830.67		\$1,882.08
16		\$1,862.50		\$1,862.50		\$1,914.00		\$1,965.42
17		\$1,945.83		\$1,945.83		\$1,997.33		\$2,048.75
18		\$2,029.17		\$2,029.17		\$2,080.67		\$2,132.08
19		\$2,112.50		\$2,112.50		\$2,164.00		\$2,215.42
20		\$2,195.83		\$2,195.83		\$2,247.33		\$2,298.75
21		\$2,279.17		\$2,279.17		\$2,330.67		\$2,382.08
22		\$2,362.50		\$2,362.50		\$2,414.00		\$2,465.42
23		\$2,445.83		\$2,445.83		\$2,497.33		\$2,548.75
24		\$2,529.17		\$2,529.17		\$2,580.67		\$2,632.08
25		\$2,612.50		\$2,612.50		\$2,664.00		\$2,715.42
26		\$2,695.83		\$2,695.83		\$2,747.33		\$2,798.75
27		\$2,779.17		\$2,779.17		\$2,830.67		\$2,882.08
28		\$2,862.50		\$2,862.50		\$2,914.00		\$2,965.42
29		\$2,945.83		\$2,945.83		\$2,997.33		\$3,048.75
30		\$3,029.17		\$3,029.17		\$3,080.67		\$3,132.08
31		\$3,112.50		\$3,112.50		\$3,164.00		\$3,215.42
32+		\$3,195.83		\$3,195.83		\$3,247.33		\$3,298.75

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

MIDDLE SCHOOL PRINCIPALS

ANNUAL STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
Base (B)	B0	\$69,828.00	B1	\$73,319.00	B2	\$76,811.00	B3	\$80,302.00	B4	\$83,794.00
Met Growth (G)	G0	\$76,811.00	G1	\$80,651.00	G2	\$84,492.00	G3	\$88,332.00	G4	\$92,173.00
Exceeded Growth (E)	E0	\$83,794.00	E1	\$87,983.00	E2	\$92,173.00	E3	\$96,362.00	E4	\$100,553.00

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
3-7		\$16,688.00		\$16,688.00		\$17,460.00		\$21,628.00		\$22,554.00
8		\$17,938.00		\$17,938.00		\$18,710.00		\$22,878.00		\$23,804.00
9		\$19,188.00		\$19,188.00		\$19,960.00		\$24,128.00		\$25,054.00
10		\$20,438.00		\$20,438.00		\$21,210.00		\$25,378.00		\$26,304.00
11		\$21,688.00		\$21,688.00		\$22,460.00		\$26,628.00		\$27,554.00
12		\$22,938.00		\$22,938.00		\$23,710.00		\$27,878.00		\$28,804.00
13		\$24,188.00		\$24,188.00		\$24,960.00		\$29,128.00		\$30,054.00
14		\$25,438.00		\$25,438.00		\$26,210.00		\$30,378.00		\$31,304.00
15		\$26,688.00		\$26,688.00		\$27,460.00		\$31,628.00		\$32,554.00
16		\$27,938.00		\$27,938.00		\$28,710.00		\$32,878.00		\$33,804.00
17		\$29,188.00		\$29,188.00		\$29,960.00		\$34,128.00		\$35,054.00
18		\$30,438.00		\$30,438.00		\$31,210.00		\$35,378.00		\$36,304.00
19		\$31,688.00		\$31,688.00		\$32,460.00		\$36,628.00		\$37,554.00
20		\$32,938.00		\$32,938.00		\$33,710.00		\$37,878.00		\$38,804.00
21		\$34,188.00		\$34,188.00		\$34,960.00		\$39,128.00		\$40,054.00
22		\$35,438.00		\$35,438.00		\$36,210.00		\$40,378.00		\$41,304.00
23		\$36,688.00		\$36,688.00		\$37,460.00		\$41,628.00		\$42,554.00
24		\$37,938.00		\$37,938.00		\$38,710.00		\$42,878.00		\$43,804.00
25		\$39,188.00		\$39,188.00		\$39,960.00		\$44,128.00		\$45,054.00
26		\$40,438.00		\$40,438.00		\$41,210.00		\$45,378.00		\$46,304.00
27		\$41,688.00		\$41,688.00		\$42,460.00		\$46,628.00		\$47,554.00
28		\$42,938.00		\$42,938.00		\$43,710.00		\$47,878.00		\$48,804.00
29		\$44,188.00		\$44,188.00		\$44,960.00		\$49,128.00		\$50,054.00
30		\$45,438.00		\$45,438.00		\$46,210.00		\$50,378.00		\$51,304.00
31		\$46,688.00		\$46,688.00		\$47,460.00		\$51,628.00		\$52,554.00
32+		\$47,938.00		\$47,938.00		\$48,710.00		\$52,878.00		\$53,804.00

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

MIDDLE SCHOOL PRINCIPALS

MONTHLY STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
Base (B)	B0	\$5,819.00	B1	\$6,109.92	B2	\$6,400.92	B3	\$6,691.83	B3	\$6,982.83
Met Growth (G)	G0	\$6,400.92	G1	\$6,720.92	G2	\$7,041.00	G3	\$7,361.00	G3	\$7,681.08
Exceeded Growth (E)	E0	\$6,982.83	E1	\$7,331.92	E2	\$7,681.08	E3	\$8,030.17	E3	\$8,379.42

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
3-7		\$1,390.67		\$1,390.67		\$1,455.00		\$1,802.33		\$1,879.50
8		\$1,494.83		\$1,494.83		\$1,559.17		\$1,906.50		\$1,983.67
9		\$1,599.00		\$1,599.00		\$1,663.33		\$2,010.67		\$2,087.83
10		\$1,703.17		\$1,703.17		\$1,767.50		\$2,114.83		\$2,192.00
11		\$1,807.33		\$1,807.33		\$1,871.67		\$2,219.00		\$2,296.17
12		\$1,911.50		\$1,911.50		\$1,975.83		\$2,323.17		\$2,400.33
13		\$2,015.67		\$2,015.67		\$2,080.00		\$2,427.33		\$2,504.50
14		\$2,119.83		\$2,119.83		\$2,184.17		\$2,531.50		\$2,608.67
15		\$2,224.00		\$2,224.00		\$2,288.33		\$2,635.67		\$2,712.83
16		\$2,328.17		\$2,328.17		\$2,392.50		\$2,739.83		\$2,817.00
17		\$2,432.33		\$2,432.33		\$2,496.67		\$2,844.00		\$2,921.17
18		\$2,536.50		\$2,536.50		\$2,600.83		\$2,948.17		\$3,025.33
19		\$2,640.67		\$2,640.67		\$2,705.00		\$3,052.33		\$3,129.50
20		\$2,744.83		\$2,744.83		\$2,809.17		\$3,156.50		\$3,233.67
21		\$2,849.00		\$2,849.00		\$2,913.33		\$3,260.67		\$3,337.83
22		\$2,953.17		\$2,953.17		\$3,017.50		\$3,364.83		\$3,442.00
23		\$3,057.33		\$3,057.33		\$3,121.67		\$3,469.00		\$3,546.17
24		\$3,161.50		\$3,161.50		\$3,225.83		\$3,573.17		\$3,650.33
25		\$3,265.67		\$3,265.67		\$3,330.00		\$3,677.33		\$3,754.50
26		\$3,369.83		\$3,369.83		\$3,434.17		\$3,781.50		\$3,858.67
27		\$3,474.00		\$3,474.00		\$3,538.33		\$3,885.67		\$3,962.83
28		\$3,578.17		\$3,578.17		\$3,642.50		\$3,989.83		\$4,067.00
29		\$3,682.33		\$3,682.33		\$3,746.67		\$4,094.00		\$4,171.17
30		\$3,786.50		\$3,786.50		\$3,850.83		\$4,198.17		\$4,275.33
31		\$3,890.67		\$3,890.67		\$3,955.00		\$4,302.33		\$4,379.50
32+		\$3,994.83		\$3,994.83		\$4,059.17		\$4,406.50		\$4,483.67

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

SPECIALITY HIGH SCHOOL PRINCIPALS

MONTHLY STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Includes: CMS, Early College, Lakeview, PLC, Middle College, Hillside New Tech, and the Hospital School

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
Base (B)	B0	\$69,828.00	B1	\$73,319.00	B2	\$76,811.00	B3	\$80,302.00	B4	\$83,794.00
Met Growth (G)	G0	\$76,811.00	G1	\$80,651.00	G2	\$84,492.00	G3	\$88,332.00	G4	\$92,173.00
Exceeded Growth (E)	E0	\$83,794.00	E1	\$87,983.00	E2	\$92,173.00	E3	\$96,362.00	E4	\$100,553.00

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
3-7		\$16,688.00		\$16,688.00		\$17,460.00		\$21,628.00		\$22,554.00
8		\$17,938.00		\$17,938.00		\$18,710.00		\$22,878.00		\$23,804.00
9		\$19,188.00		\$19,188.00		\$19,960.00		\$24,128.00		\$25,054.00
10		\$20,438.00		\$20,438.00		\$21,210.00		\$25,378.00		\$26,304.00
11		\$21,688.00		\$21,688.00		\$22,460.00		\$26,628.00		\$27,554.00
12		\$22,938.00		\$22,938.00		\$23,710.00		\$27,878.00		\$28,804.00
13		\$24,188.00		\$24,188.00		\$24,960.00		\$29,128.00		\$30,054.00
14		\$25,438.00		\$25,438.00		\$26,210.00		\$30,378.00		\$31,304.00
15		\$26,688.00		\$26,688.00		\$27,460.00		\$31,628.00		\$32,554.00
16		\$27,938.00		\$27,938.00		\$28,710.00		\$32,878.00		\$33,804.00
17		\$29,188.00		\$29,188.00		\$29,960.00		\$34,128.00		\$35,054.00
18		\$30,438.00		\$30,438.00		\$31,210.00		\$35,378.00		\$36,304.00
19		\$31,688.00		\$31,688.00		\$32,460.00		\$36,628.00		\$37,554.00
20		\$32,938.00		\$32,938.00		\$33,710.00		\$37,878.00		\$38,804.00
21		\$34,188.00		\$34,188.00		\$34,960.00		\$39,128.00		\$40,054.00
22		\$35,438.00		\$35,438.00		\$36,210.00		\$40,378.00		\$41,304.00
23		\$36,688.00		\$36,688.00		\$37,460.00		\$41,628.00		\$42,554.00
24		\$37,938.00		\$37,938.00		\$38,710.00		\$42,878.00		\$43,804.00
25		\$39,188.00		\$39,188.00		\$39,960.00		\$44,128.00		\$45,054.00
26		\$40,438.00		\$40,438.00		\$41,210.00		\$45,378.00		\$46,304.00
27		\$41,688.00		\$41,688.00		\$42,460.00		\$46,628.00		\$47,554.00
28		\$42,938.00		\$42,938.00		\$43,710.00		\$47,878.00		\$48,804.00
29		\$44,188.00		\$44,188.00		\$44,960.00		\$49,128.00		\$50,054.00
30		\$45,438.00		\$45,438.00		\$46,210.00		\$50,378.00		\$51,304.00
31		\$46,688.00		\$46,688.00		\$47,460.00		\$51,628.00		\$52,554.00
32+		\$47,938.00		\$47,938.00		\$48,710.00		\$52,878.00		\$53,804.00

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

SPECIALITY HIGH SCHOOL PRINCIPALS

MONTHLY STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Includes: CMS, Early College, Lakeview, PLC, Middle College, Hillside New Tech, and the Hospital School

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
Base (B)	B0	\$5,819.00	B1	\$6,109.92	B2	\$6,400.92	B3	\$6,691.83	B4	\$6,982.83
Met Growth (G)	G0	\$6,400.92	G1	\$6,720.92	G2	\$7,041.00	G3	\$7,361.00	G4	\$7,681.08
Exceeded Growth (E)	E0	\$6,982.83	E1	\$7,331.92	E2	\$7,681.08	E3	\$8,030.17	E4	\$8,379.42

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		0-200		201-400		401-700		701-1,000		1,001-1,300
3-7		\$1,390.67		\$1,390.67		\$1,455.00		\$1,802.33		\$1,879.50
8		\$1,494.83		\$1,494.83		\$1,559.17		\$1,906.50		\$1,983.67
9		\$1,599.00		\$1,599.00		\$1,663.33		\$2,010.67		\$2,087.83
10		\$1,703.17		\$1,703.17		\$1,767.50		\$2,114.83		\$2,192.00
11		\$1,807.33		\$1,807.33		\$1,871.67		\$2,219.00		\$2,296.17
12		\$1,911.50		\$1,911.50		\$1,975.83		\$2,323.17		\$2,400.33
13		\$2,015.67		\$2,015.67		\$2,080.00		\$2,427.33		\$2,504.50
14		\$2,119.83		\$2,119.83		\$2,184.17		\$2,531.50		\$2,608.67
15		\$2,224.00		\$2,224.00		\$2,288.33		\$2,635.67		\$2,712.83
16		\$2,328.17		\$2,328.17		\$2,392.50		\$2,739.83		\$2,817.00
17		\$2,432.33		\$2,432.33		\$2,496.67		\$2,844.00		\$2,921.17
18		\$2,536.50		\$2,536.50		\$2,600.83		\$2,948.17		\$3,025.33
19		\$2,640.67		\$2,640.67		\$2,705.00		\$3,052.33		\$3,129.50
20		\$2,744.83		\$2,744.83		\$2,809.17		\$3,156.50		\$3,233.67
21		\$2,849.00		\$2,849.00		\$2,913.33		\$3,260.67		\$3,337.83
22		\$2,953.17		\$2,953.17		\$3,017.50		\$3,364.83		\$3,442.00
23		\$3,057.33		\$3,057.33		\$3,121.67		\$3,469.00		\$3,546.17
24		\$3,161.50		\$3,161.50		\$3,225.83		\$3,573.17		\$3,650.33
25		\$3,265.67		\$3,265.67		\$3,330.00		\$3,677.33		\$3,754.50
26		\$3,369.83		\$3,369.83		\$3,434.17		\$3,781.50		\$3,858.67
27		\$3,474.00		\$3,474.00		\$3,538.33		\$3,885.67		\$3,962.83
28		\$3,578.17		\$3,578.17		\$3,642.50		\$3,989.83		\$4,067.00
29		\$3,682.33		\$3,682.33		\$3,746.67		\$4,094.00		\$4,171.17
30		\$3,786.50		\$3,786.50		\$3,850.83		\$4,198.17		\$4,275.33
31		\$3,890.67		\$3,890.67		\$3,955.00		\$4,302.33		\$4,379.50
32+		\$3,994.83		\$3,994.83		\$4,059.17		\$4,406.50		\$4,483.67

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

TRADITIONAL HIGH SCHOOL PRINCIPALS

ANNUAL STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Includes: DSA, Hillside, Jordan, Northern, Riverside, SCS, and Southern

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		401-700		701-1,000		1,001-1,300		1,301-1,600		1,601+
Base (B)	B2	\$69,828.00	B3	\$73,319.00	B4	\$76,811.00	B4	\$80,302.00	B5	\$83,794.00
Met Growth (G)	G2	\$76,811.00	G3	\$80,651.00	G4	\$84,492.00	G4	\$88,332.00	G5	\$92,173.00
Exceeded Growth (E)	E2	\$83,794.00	E3	\$87,983.00	E4	\$92,173.00	E4	\$96,362.00	E5	\$100,553.00

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		401-700		701-1,000		1,001-1,300		1,301-1,600		1,601+
3-7		\$24,194.00		\$25,274.00		\$29,906.00		\$31,140.00		\$31,140.00
8		\$25,694.00		\$26,774.00		\$31,406.00		\$32,640.00		\$32,640.00
9		\$27,194.00		\$28,274.00		\$32,906.00		\$34,140.00		\$34,140.00
10		\$28,694.00		\$29,774.00		\$34,406.00		\$35,640.00		\$35,640.00
11		\$30,194.00		\$31,274.00		\$35,906.00		\$37,140.00		\$37,140.00
12		\$31,694.00		\$32,774.00		\$37,406.00		\$38,640.00		\$38,640.00
13		\$33,194.00		\$34,274.00		\$38,906.00		\$40,140.00		\$40,140.00
14		\$34,694.00		\$35,774.00		\$40,406.00		\$41,640.00		\$41,640.00
15		\$36,194.00		\$37,274.00		\$41,906.00		\$43,140.00		\$43,140.00
16		\$37,694.00		\$38,774.00		\$43,406.00		\$44,640.00		\$44,640.00
17		\$39,194.00		\$40,274.00		\$44,906.00		\$46,140.00		\$46,140.00
18		\$40,694.00		\$41,774.00		\$46,406.00		\$47,640.00		\$47,640.00
19		\$42,194.00		\$43,274.00		\$47,906.00		\$49,140.00		\$49,140.00
20		\$43,694.00		\$44,774.00		\$49,406.00		\$50,640.00		\$50,640.00
21		\$45,194.00		\$46,274.00		\$50,906.00		\$52,140.00		\$52,140.00
22		\$46,694.00		\$47,774.00		\$52,406.00		\$53,640.00		\$53,640.00
23		\$48,194.00		\$49,274.00		\$53,906.00		\$55,140.00		\$55,140.00
24		\$49,694.00		\$50,774.00		\$55,406.00		\$56,640.00		\$56,640.00
25		\$51,194.00		\$52,274.00		\$56,906.00		\$58,140.00		\$58,140.00
26		\$52,694.00		\$53,774.00		\$58,406.00		\$59,640.00		\$59,640.00
27		\$54,194.00		\$55,274.00		\$59,906.00		\$61,140.00		\$61,140.00
28		\$55,694.00		\$56,774.00		\$61,406.00		\$62,640.00		\$62,640.00
29		\$57,194.00		\$58,274.00		\$62,906.00		\$64,140.00		\$64,140.00
30		\$58,694.00		\$59,774.00		\$64,406.00		\$65,640.00		\$65,640.00
31		\$60,194.00		\$61,274.00		\$65,906.00		\$67,140.00		\$67,140.00
32+		\$61,694.00		\$62,774.00		\$67,406.00		\$68,640.00		\$68,640.00

DURHAM PUBLIC SCHOOLS

FY 21-22 Salary Schedule

TRADITIONAL HIGH SCHOOL PRINCIPALS

MONTHLY STATE SALARY AND LOCAL SUPPLEMENT BY YEARS OF EXPERIENCE

Effective January 1, 2022

Includes: DSA, Hillside, Jordan, Northern, Riverside, SCS, and Southern

Retroactive pay for 07/01-12/31/2021 to be issued to in January 2022 to DPS principals employed as of 12/31/2021

Annual (12-month) Base Pay Based on Average Daily Membership and EVAAS Growth Category

Growth Category/ ADM		401-700		701-1,000		1,001-1,300		1,301-1,600		1,601+
Base (B)	B2	\$6,400.92	B3	\$6,691.83	B4	\$6,982.83	B4	\$6,982.83	B5	\$7,273.75
Met Growth (G)	G2	\$7,041.00	G3	\$7,361.00	G4	\$7,681.08	G4	\$7,681.08	G5	\$8,001.17
Exceeded Growth (E)	E2	\$7,681.08	E3	\$8,030.17	E4	\$8,379.42	E4	\$8,379.42	E5	\$8,728.50

Annual (12-Month) Salary Supplement Based on Average Daily Membership and Years of Experience

Years of Experience/ ADM		401-700		701-1,000		1,001-1,300		1,301-1,600		1,601+
3-7		\$2,016.17		\$2,106.17		\$2,492.17		\$2,595.00		\$2,595.00
8		\$2,141.17		\$2,231.17		\$2,617.17		\$2,720.00		\$2,720.00
9		\$2,266.17		\$2,356.17		\$2,742.17		\$2,845.00		\$2,845.00
10		\$2,391.17		\$2,481.17		\$2,867.17		\$2,970.00		\$2,970.00
11		\$2,516.17		\$2,606.17		\$2,992.17		\$3,095.00		\$3,095.00
12		\$2,641.17		\$2,731.17		\$3,117.17		\$3,220.00		\$3,220.00
13		\$2,766.17		\$2,856.17		\$3,242.17		\$3,345.00		\$3,345.00
14		\$2,891.17		\$2,981.17		\$3,367.17		\$3,470.00		\$3,470.00
15		\$3,016.17		\$3,106.17		\$3,492.17		\$3,595.00		\$3,595.00
16		\$3,141.17		\$3,231.17		\$3,617.17		\$3,720.00		\$3,720.00
17		\$3,266.17		\$3,356.17		\$3,742.17		\$3,845.00		\$3,845.00
18		\$3,391.17		\$3,481.17		\$3,867.17		\$3,970.00		\$3,970.00
19		\$3,516.17		\$3,606.17		\$3,992.17		\$4,095.00		\$4,095.00
20		\$3,641.17		\$3,731.17		\$4,117.17		\$4,220.00		\$4,220.00
21		\$3,766.17		\$3,856.17		\$4,242.17		\$4,345.00		\$4,345.00
22		\$3,891.17		\$3,981.17		\$4,367.17		\$4,470.00		\$4,470.00
23		\$4,016.17		\$4,106.17		\$4,492.17		\$4,595.00		\$4,595.00
24		\$4,141.17		\$4,231.17		\$4,617.17		\$4,720.00		\$4,720.00
25		\$4,266.17		\$4,356.17		\$4,742.17		\$4,845.00		\$4,845.00
26		\$4,391.17		\$4,481.17		\$4,867.17		\$4,970.00		\$4,970.00
27		\$4,516.17		\$4,606.17		\$4,992.17		\$5,095.00		\$5,095.00
28		\$4,641.17		\$4,731.17		\$5,117.17		\$5,220.00		\$5,220.00
29		\$4,766.17		\$4,856.17		\$5,242.17		\$5,345.00		\$5,345.00
30		\$4,891.17		\$4,981.17		\$5,367.17		\$5,470.00		\$5,470.00
31		\$5,016.17		\$5,106.17		\$5,492.17		\$5,595.00		\$5,595.00
32+		\$5,141.17		\$5,231.17		\$5,617.17		\$5,720.00		\$5,720.00