

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Bachelor's Degree Teachers and Certified Instructional Support Staff

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$3,546.00	\$567.50	\$4,113.50	\$35,460.00	\$5,675.00	\$41,135.00
1	\$3,647.00	\$567.50	\$4,214.50	\$36,470.00	\$5,675.00	\$42,145.00
2	\$3,748.00	\$583.00	\$4,331.00	\$37,480.00	\$5,830.00	\$43,310.00
3	\$3,849.00	\$598.50	\$4,447.50	\$38,490.00	\$5,985.00	\$44,475.00
4	\$3,951.00	\$614.00	\$4,565.00	\$39,510.00	\$6,140.00	\$45,650.00
5	\$4,052.00	\$629.50	\$4,681.50	\$40,520.00	\$6,295.00	\$46,815.00
6	\$4,153.00	\$645.00	\$4,798.00	\$41,530.00	\$6,450.00	\$47,980.00
7	\$4,255.00	\$660.50	\$4,915.50	\$42,550.00	\$6,605.00	\$49,155.00
8	\$4,356.00	\$676.00	\$5,032.00	\$43,560.00	\$6,760.00	\$50,320.00
9	\$4,457.00	\$691.50	\$5,148.50	\$44,570.00	\$6,915.00	\$51,485.00
10	\$4,559.00	\$707.00	\$5,266.00	\$45,590.00	\$7,070.00	\$52,660.00
11	\$4,660.00	\$722.50	\$5,382.50	\$46,600.00	\$7,225.00	\$53,825.00
12	\$4,761.00	\$738.00	\$5,499.00	\$47,610.00	\$7,380.00	\$54,990.00
13	\$4,862.00	\$753.50	\$5,615.50	\$48,620.00	\$7,535.00	\$56,155.00
14	\$4,964.00	\$769.00	\$5,733.00	\$49,640.00	\$7,690.00	\$57,330.00
15	\$5,065.00	\$784.50	\$5,849.50	\$50,650.00	\$7,845.00	\$58,495.00
16	\$5,065.00	\$800.00	\$5,865.00	\$50,650.00	\$8,000.00	\$58,650.00
17	\$5,065.00	\$815.50	\$5,880.50	\$50,650.00	\$8,155.00	\$58,805.00
18	\$5,065.00	\$831.00	\$5,896.00	\$50,650.00	\$8,310.00	\$58,960.00
19	\$5,065.00	\$846.50	\$5,911.50	\$50,650.00	\$8,465.00	\$59,115.00
20	\$5,065.00	\$862.00	\$5,927.00	\$50,650.00	\$8,620.00	\$59,270.00
21	\$5,065.00	\$877.50	\$5,942.50	\$50,650.00	\$8,775.00	\$59,425.00
22	\$5,065.00	\$893.00	\$5,958.00	\$50,650.00	\$8,930.00	\$59,580.00
23	\$5,065.00	\$908.50	\$5,973.50	\$50,650.00	\$9,085.00	\$59,735.00
24	\$5,065.00	\$924.00	\$5,989.00	\$50,650.00	\$9,240.00	\$59,890.00
25	\$5,268.00	\$939.50	\$6,207.50	\$52,680.00	\$9,395.00	\$62,075.00
26	\$5,268.00	\$955.00	\$6,223.00	\$52,680.00	\$9,550.00	\$62,230.00
27	\$5,268.00	\$970.50	\$6,238.50	\$52,680.00	\$9,705.00	\$62,385.00
28	\$5,268.00	\$986.00	\$6,254.00	\$52,680.00	\$9,860.00	\$62,540.00
29	\$5,268.00	\$1,001.50	\$6,269.50	\$52,680.00	\$10,015.00	\$62,695.00
30	\$5,268.00	\$1,017.00	\$6,285.00	\$52,680.00	\$10,170.00	\$62,850.00
31+	\$5,268.00	\$1,032.50	\$6,300.50	\$52,680.00	\$10,325.00	\$63,005.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Master's Degree Teachers and Certified Instructional Support Staff

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$3,901.00	\$620.00	\$4,521.00	\$39,010.00	\$6,200.00	\$45,210.00
1	\$4,012.00	\$620.00	\$4,632.00	\$40,120.00	\$6,200.00	\$46,320.00
2	\$4,123.00	\$636.50	\$4,759.50	\$41,230.00	\$6,365.00	\$47,595.00
3	\$4,234.00	\$653.00	\$4,887.00	\$42,340.00	\$6,530.00	\$48,870.00
4	\$4,346.00	\$669.50	\$5,015.50	\$43,460.00	\$6,695.00	\$50,155.00
5	\$4,457.00	\$686.00	\$5,143.00	\$44,570.00	\$6,860.00	\$51,430.00
6	\$4,568.00	\$702.50	\$5,270.50	\$45,680.00	\$7,025.00	\$52,705.00
7	\$4,681.00	\$719.00	\$5,400.00	\$46,810.00	\$7,190.00	\$54,000.00
8	\$4,792.00	\$735.50	\$5,527.50	\$47,920.00	\$7,355.00	\$55,275.00
9	\$4,903.00	\$752.00	\$5,655.00	\$49,030.00	\$7,520.00	\$56,550.00
10	\$5,015.00	\$768.50	\$5,783.50	\$50,150.00	\$7,685.00	\$57,835.00
11	\$5,126.00	\$785.00	\$5,911.00	\$51,260.00	\$7,850.00	\$59,110.00
12	\$5,237.00	\$801.50	\$6,038.50	\$52,370.00	\$8,015.00	\$60,385.00
13	\$5,348.00	\$818.00	\$6,166.00	\$53,480.00	\$8,180.00	\$61,660.00
14	\$5,460.00	\$834.50	\$6,294.50	\$54,600.00	\$8,345.00	\$62,945.00
15	\$5,572.00	\$851.00	\$6,423.00	\$55,720.00	\$8,510.00	\$64,230.00
16	\$5,572.00	\$867.50	\$6,439.50	\$55,720.00	\$8,675.00	\$64,395.00
17	\$5,572.00	\$884.00	\$6,456.00	\$55,720.00	\$8,840.00	\$64,560.00
18	\$5,572.00	\$900.50	\$6,472.50	\$55,720.00	\$9,005.00	\$64,725.00
19	\$5,572.00	\$917.00	\$6,489.00	\$55,720.00	\$9,170.00	\$64,890.00
20	\$5,572.00	\$933.50	\$6,505.50	\$55,720.00	\$9,335.00	\$65,055.00
21	\$5,572.00	\$950.00	\$6,522.00	\$55,720.00	\$9,500.00	\$65,220.00
22	\$5,572.00	\$966.50	\$6,538.50	\$55,720.00	\$9,665.00	\$65,385.00
23	\$5,572.00	\$983.00	\$6,555.00	\$55,720.00	\$9,830.00	\$65,550.00
24	\$5,572.00	\$999.50	\$6,571.50	\$55,720.00	\$9,995.00	\$65,715.00
25	\$5,795.00	\$1,016.00	\$6,811.00	\$57,950.00	\$10,160.00	\$68,110.00
26	\$5,795.00	\$1,032.50	\$6,827.50	\$57,950.00	\$10,325.00	\$68,275.00
27	\$5,795.00	\$1,049.00	\$6,844.00	\$57,950.00	\$10,490.00	\$68,440.00
28	\$5,795.00	\$1,065.50	\$6,860.50	\$57,950.00	\$10,655.00	\$68,605.00
29	\$5,795.00	\$1,082.00	\$6,877.00	\$57,950.00	\$10,820.00	\$68,770.00
30	\$5,795.00	\$1,098.50	\$6,893.50	\$57,950.00	\$10,985.00	\$68,935.00
31+	\$5,795.00	\$1,115.00	\$6,910.00	\$57,950.00	\$11,150.00	\$69,100.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,027.00	\$640.00	\$4,667.00	\$40,270.00	\$6,400.00	\$46,670.00
1	\$4,138.00	\$640.00	\$4,778.00	\$41,380.00	\$6,400.00	\$47,780.00
2	\$4,249.00	\$656.50	\$4,905.50	\$42,490.00	\$6,565.00	\$49,055.00
3	\$4,360.00	\$673.00	\$5,033.00	\$43,600.00	\$6,730.00	\$50,330.00
4	\$4,472.00	\$689.50	\$5,161.50	\$44,720.00	\$6,895.00	\$51,615.00
5	\$4,583.00	\$706.00	\$5,289.00	\$45,830.00	\$7,060.00	\$52,890.00
6	\$4,694.00	\$722.50	\$5,416.50	\$46,940.00	\$7,225.00	\$54,165.00
7	\$4,807.00	\$739.00	\$5,546.00	\$48,070.00	\$7,390.00	\$55,460.00
8	\$4,918.00	\$755.50	\$5,673.50	\$49,180.00	\$7,555.00	\$56,735.00
9	\$5,029.00	\$772.00	\$5,801.00	\$50,290.00	\$7,720.00	\$58,010.00
10	\$5,141.00	\$788.50	\$5,929.50	\$51,410.00	\$7,885.00	\$59,295.00
11	\$5,252.00	\$805.00	\$6,057.00	\$52,520.00	\$8,050.00	\$60,570.00
12	\$5,363.00	\$821.50	\$6,184.50	\$53,630.00	\$8,215.00	\$61,845.00
13	\$5,474.00	\$838.00	\$6,312.00	\$54,740.00	\$8,380.00	\$63,120.00
14	\$5,586.00	\$854.50	\$6,440.50	\$55,860.00	\$8,545.00	\$64,405.00
15	\$5,698.00	\$871.00	\$6,569.00	\$56,980.00	\$8,710.00	\$65,690.00
16	\$5,698.00	\$887.50	\$6,585.50	\$56,980.00	\$8,875.00	\$65,855.00
17	\$5,698.00	\$904.00	\$6,602.00	\$56,980.00	\$9,040.00	\$66,020.00
18	\$5,698.00	\$920.50	\$6,618.50	\$56,980.00	\$9,205.00	\$66,185.00
19	\$5,698.00	\$937.00	\$6,635.00	\$56,980.00	\$9,370.00	\$66,350.00
20	\$5,698.00	\$953.50	\$6,651.50	\$56,980.00	\$9,535.00	\$66,515.00
21	\$5,698.00	\$970.00	\$6,668.00	\$56,980.00	\$9,700.00	\$66,680.00
22	\$5,698.00	\$986.50	\$6,684.50	\$56,980.00	\$9,865.00	\$66,845.00
23	\$5,698.00	\$1,003.00	\$6,701.00	\$56,980.00	\$10,030.00	\$67,010.00
24	\$5,698.00	\$1,019.50	\$6,717.50	\$56,980.00	\$10,195.00	\$67,175.00
25	\$5,921.00	\$1,036.00	\$6,957.00	\$59,210.00	\$10,360.00	\$69,570.00
26	\$5,921.00	\$1,052.50	\$6,973.50	\$59,210.00	\$10,525.00	\$69,735.00
27	\$5,921.00	\$1,069.00	\$6,990.00	\$59,210.00	\$10,690.00	\$69,900.00
28	\$5,921.00	\$1,085.50	\$7,006.50	\$59,210.00	\$10,855.00	\$70,065.00
29	\$5,921.00	\$1,102.00	\$7,023.00	\$59,210.00	\$11,020.00	\$70,230.00
30	\$5,921.00	\$1,118.50	\$7,039.50	\$59,210.00	\$11,185.00	\$70,395.00
31+	\$5,921.00	\$1,135.00	\$7,056.00	\$59,210.00	\$11,350.00	\$70,560.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Doctorate Degree Teachers and Certified Instructional Support Staff

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,154.00	\$660.00	\$4,814.00	\$41,540.00	\$6,600.00	\$48,140.00
1	\$4,265.00	\$660.00	\$4,925.00	\$42,650.00	\$6,600.00	\$49,250.00
2	\$4,376.00	\$676.50	\$5,052.50	\$43,760.00	\$6,765.00	\$50,525.00
3	\$4,487.00	\$693.00	\$5,180.00	\$44,870.00	\$6,930.00	\$51,800.00
4	\$4,599.00	\$709.50	\$5,308.50	\$45,990.00	\$7,095.00	\$53,085.00
5	\$4,710.00	\$726.00	\$5,436.00	\$47,100.00	\$7,260.00	\$54,360.00
6	\$4,821.00	\$742.50	\$5,563.50	\$48,210.00	\$7,425.00	\$55,635.00
7	\$4,934.00	\$759.00	\$5,693.00	\$49,340.00	\$7,590.00	\$56,930.00
8	\$5,045.00	\$775.50	\$5,820.50	\$50,450.00	\$7,755.00	\$58,205.00
9	\$5,156.00	\$792.00	\$5,948.00	\$51,560.00	\$7,920.00	\$59,480.00
10	\$5,268.00	\$808.50	\$6,076.50	\$52,680.00	\$8,085.00	\$60,765.00
11	\$5,379.00	\$825.00	\$6,204.00	\$53,790.00	\$8,250.00	\$62,040.00
12	\$5,490.00	\$841.50	\$6,331.50	\$54,900.00	\$8,415.00	\$63,315.00
13	\$5,601.00	\$858.00	\$6,459.00	\$56,010.00	\$8,580.00	\$64,590.00
14	\$5,713.00	\$874.50	\$6,587.50	\$57,130.00	\$8,745.00	\$65,875.00
15	\$5,825.00	\$891.00	\$6,716.00	\$58,250.00	\$8,910.00	\$67,160.00
16	\$5,825.00	\$907.50	\$6,732.50	\$58,250.00	\$9,075.00	\$67,325.00
17	\$5,825.00	\$924.00	\$6,749.00	\$58,250.00	\$9,240.00	\$67,490.00
18	\$5,825.00	\$940.50	\$6,765.50	\$58,250.00	\$9,405.00	\$67,655.00
19	\$5,825.00	\$957.00	\$6,782.00	\$58,250.00	\$9,570.00	\$67,820.00
20	\$5,825.00	\$973.50	\$6,798.50	\$58,250.00	\$9,735.00	\$67,985.00
21	\$5,825.00	\$990.00	\$6,815.00	\$58,250.00	\$9,900.00	\$68,150.00
22	\$5,825.00	\$1,006.50	\$6,831.50	\$58,250.00	\$10,065.00	\$68,315.00
23	\$5,825.00	\$1,023.00	\$6,848.00	\$58,250.00	\$10,230.00	\$68,480.00
24	\$5,825.00	\$1,039.50	\$6,864.50	\$58,250.00	\$10,395.00	\$68,645.00
25	\$6,048.00	\$1,056.00	\$7,104.00	\$60,480.00	\$10,560.00	\$71,040.00
26	\$6,048.00	\$1,072.50	\$7,120.50	\$60,480.00	\$10,725.00	\$71,205.00
27	\$6,048.00	\$1,089.00	\$7,137.00	\$60,480.00	\$10,890.00	\$71,370.00
28	\$6,048.00	\$1,105.50	\$7,153.50	\$60,480.00	\$11,055.00	\$71,535.00
29	\$6,048.00	\$1,122.00	\$7,170.00	\$60,480.00	\$11,220.00	\$71,700.00
30	\$6,048.00	\$1,138.50	\$7,186.50	\$60,480.00	\$11,385.00	\$71,865.00
31+	\$6,048.00	\$1,155.00	\$7,203.00	\$60,480.00	\$11,550.00	\$72,030.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Certified School Nurses

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$3,901.00	\$620.00	\$4,521.00	\$39,010.00	\$6,200.00	\$45,210.00
1	\$4,012.00	\$620.00	\$4,632.00	\$40,120.00	\$6,200.00	\$46,320.00
2	\$4,123.00	\$636.50	\$4,759.50	\$41,230.00	\$6,365.00	\$47,595.00
3	\$4,234.00	\$653.00	\$4,887.00	\$42,340.00	\$6,530.00	\$48,870.00
4	\$4,346.00	\$669.50	\$5,015.50	\$43,460.00	\$6,695.00	\$50,155.00
5	\$4,457.00	\$686.00	\$5,143.00	\$44,570.00	\$6,860.00	\$51,430.00
6	\$4,568.00	\$702.50	\$5,270.50	\$45,680.00	\$7,025.00	\$52,705.00
7	\$4,681.00	\$719.00	\$5,400.00	\$46,810.00	\$7,190.00	\$54,000.00
8	\$4,792.00	\$735.50	\$5,527.50	\$47,920.00	\$7,355.00	\$55,275.00
9	\$4,903.00	\$752.00	\$5,655.00	\$49,030.00	\$7,520.00	\$56,550.00
10	\$5,015.00	\$768.50	\$5,783.50	\$50,150.00	\$7,685.00	\$57,835.00
11	\$5,126.00	\$785.00	\$5,911.00	\$51,260.00	\$7,850.00	\$59,110.00
12	\$5,237.00	\$801.50	\$6,038.50	\$52,370.00	\$8,015.00	\$60,385.00
13	\$5,348.00	\$818.00	\$6,166.00	\$53,480.00	\$8,180.00	\$61,660.00
14	\$5,460.00	\$834.50	\$6,294.50	\$54,600.00	\$8,345.00	\$62,945.00
15	\$5,572.00	\$851.00	\$6,423.00	\$55,720.00	\$8,510.00	\$64,230.00
16	\$5,572.00	\$867.50	\$6,439.50	\$55,720.00	\$8,675.00	\$64,395.00
17	\$5,572.00	\$884.00	\$6,456.00	\$55,720.00	\$8,840.00	\$64,560.00
18	\$5,572.00	\$900.50	\$6,472.50	\$55,720.00	\$9,005.00	\$64,725.00
19	\$5,572.00	\$917.00	\$6,489.00	\$55,720.00	\$9,170.00	\$64,890.00
20	\$5,572.00	\$933.50	\$6,505.50	\$55,720.00	\$9,335.00	\$65,055.00
21	\$5,572.00	\$950.00	\$6,522.00	\$55,720.00	\$9,500.00	\$65,220.00
22	\$5,572.00	\$966.50	\$6,538.50	\$55,720.00	\$9,665.00	\$65,385.00
23	\$5,572.00	\$983.00	\$6,555.00	\$55,720.00	\$9,830.00	\$65,550.00
24	\$5,572.00	\$999.50	\$6,571.50	\$55,720.00	\$9,995.00	\$65,715.00
25	\$5,795.00	\$1,016.00	\$6,811.00	\$57,950.00	\$10,160.00	\$68,110.00
26	\$5,795.00	\$1,032.50	\$6,827.50	\$57,950.00	\$10,325.00	\$68,275.00
27	\$5,795.00	\$1,049.00	\$6,844.00	\$57,950.00	\$10,490.00	\$68,440.00
28	\$5,795.00	\$1,065.50	\$6,860.50	\$57,950.00	\$10,655.00	\$68,605.00
29	\$5,795.00	\$1,082.00	\$6,877.00	\$57,950.00	\$10,820.00	\$68,770.00
30	\$5,795.00	\$1,098.50	\$6,893.50	\$57,950.00	\$10,985.00	\$68,935.00
31+	\$5,795.00	\$1,115.00	\$6,910.00	\$57,950.00	\$11,150.00	\$69,100.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Bachelor's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$4,311.00	\$675.00	\$4,986.00	\$43,110.00	\$6,750.00	\$49,860.00
4	\$4,425.00	\$675.00	\$5,100.00	\$44,250.00	\$6,750.00	\$51,000.00
5	\$4,538.00	\$692.00	\$5,230.00	\$45,380.00	\$6,920.00	\$52,300.00
6	\$4,651.00	\$709.00	\$5,360.00	\$46,510.00	\$7,090.00	\$53,600.00
7	\$4,766.00	\$726.00	\$5,492.00	\$47,660.00	\$7,260.00	\$54,920.00
8	\$4,879.00	\$743.00	\$5,622.00	\$48,790.00	\$7,430.00	\$56,220.00
9	\$4,992.00	\$760.00	\$5,752.00	\$49,920.00	\$7,600.00	\$57,520.00
10	\$5,106.00	\$777.00	\$5,883.00	\$51,060.00	\$7,770.00	\$58,830.00
11	\$5,219.00	\$794.00	\$6,013.00	\$52,190.00	\$7,940.00	\$60,130.00
12	\$5,332.00	\$811.00	\$6,143.00	\$53,320.00	\$8,110.00	\$61,430.00
13	\$5,445.00	\$828.00	\$6,273.00	\$54,450.00	\$8,280.00	\$62,730.00
14	\$5,560.00	\$845.00	\$6,405.00	\$55,600.00	\$8,450.00	\$64,050.00
15	\$5,673.00	\$862.00	\$6,535.00	\$56,730.00	\$8,620.00	\$65,350.00
16	\$5,673.00	\$879.00	\$6,552.00	\$56,730.00	\$8,790.00	\$65,520.00
17	\$5,673.00	\$896.00	\$6,569.00	\$56,730.00	\$8,960.00	\$65,690.00
18	\$5,673.00	\$913.00	\$6,586.00	\$56,730.00	\$9,130.00	\$65,860.00
19	\$5,673.00	\$930.00	\$6,603.00	\$56,730.00	\$9,300.00	\$66,030.00
20	\$5,673.00	\$947.00	\$6,620.00	\$56,730.00	\$9,470.00	\$66,200.00
21	\$5,673.00	\$964.00	\$6,637.00	\$56,730.00	\$9,640.00	\$66,370.00
22	\$5,673.00	\$981.00	\$6,654.00	\$56,730.00	\$9,810.00	\$66,540.00
23	\$5,673.00	\$998.00	\$6,671.00	\$56,730.00	\$9,980.00	\$66,710.00
24	\$5,673.00	\$1,015.00	\$6,688.00	\$56,730.00	\$10,150.00	\$66,880.00
25	\$5,900.00	\$1,032.00	\$6,932.00	\$59,000.00	\$10,320.00	\$69,320.00
26	\$5,900.00	\$1,049.00	\$6,949.00	\$59,000.00	\$10,490.00	\$69,490.00
27	\$5,900.00	\$1,066.00	\$6,966.00	\$59,000.00	\$10,660.00	\$69,660.00
28	\$5,900.00	\$1,083.00	\$6,983.00	\$59,000.00	\$10,830.00	\$69,830.00
29	\$5,900.00	\$1,100.00	\$7,000.00	\$59,000.00	\$11,000.00	\$70,000.00
30	\$5,900.00	\$1,117.00	\$7,017.00	\$59,000.00	\$11,170.00	\$70,170.00
31+	\$5,900.00	\$1,134.00	\$7,034.00	\$59,000.00	\$11,340.00	\$70,340.00

Durham Public Schools

2021-22 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Master's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$4,696.00	\$735.00	\$5,431.00	\$46,960.00	\$7,350.00	\$54,310.00
4	\$4,820.00	\$735.00	\$5,555.00	\$48,200.00	\$7,350.00	\$55,550.00
5	\$4,943.00	\$753.50	\$5,696.50	\$49,430.00	\$7,535.00	\$56,965.00
6	\$5,066.00	\$772.00	\$5,838.00	\$50,660.00	\$7,720.00	\$58,380.00
7	\$5,192.00	\$790.50	\$5,982.50	\$51,920.00	\$7,905.00	\$59,825.00
8	\$5,315.00	\$809.00	\$6,124.00	\$53,150.00	\$8,090.00	\$61,240.00
9	\$5,438.00	\$827.50	\$6,265.50	\$54,380.00	\$8,275.00	\$62,655.00
10	\$5,562.00	\$846.00	\$6,408.00	\$55,620.00	\$8,460.00	\$64,080.00
11	\$5,685.00	\$864.50	\$6,549.50	\$56,850.00	\$8,645.00	\$65,495.00
12	\$5,808.00	\$883.00	\$6,691.00	\$58,080.00	\$8,830.00	\$66,910.00
13	\$5,931.00	\$901.50	\$6,832.50	\$59,310.00	\$9,015.00	\$68,325.00
14	\$6,056.00	\$920.00	\$6,976.00	\$60,560.00	\$9,200.00	\$69,760.00
15	\$6,180.00	\$938.50	\$7,118.50	\$61,800.00	\$9,385.00	\$71,185.00
16	\$6,180.00	\$957.00	\$7,137.00	\$61,800.00	\$9,570.00	\$71,370.00
17	\$6,180.00	\$975.50	\$7,155.50	\$61,800.00	\$9,755.00	\$71,555.00
18	\$6,180.00	\$994.00	\$7,174.00	\$61,800.00	\$9,940.00	\$71,740.00
19	\$6,180.00	\$1,012.50	\$7,192.50	\$61,800.00	\$10,125.00	\$71,925.00
20	\$6,180.00	\$1,031.00	\$7,211.00	\$61,800.00	\$10,310.00	\$72,110.00
21	\$6,180.00	\$1,049.50	\$7,229.50	\$61,800.00	\$10,495.00	\$72,295.00
22	\$6,180.00	\$1,068.00	\$7,248.00	\$61,800.00	\$10,680.00	\$72,480.00
23	\$6,180.00	\$1,086.50	\$7,266.50	\$61,800.00	\$10,865.00	\$72,665.00
24	\$6,180.00	\$1,105.00	\$7,285.00	\$61,800.00	\$11,050.00	\$72,850.00
25	\$6,427.00	\$1,123.50	\$7,550.50	\$64,270.00	\$11,235.00	\$75,505.00
26	\$6,427.00	\$1,142.00	\$7,569.00	\$64,270.00	\$11,420.00	\$75,690.00
27	\$6,427.00	\$1,160.50	\$7,587.50	\$64,270.00	\$11,605.00	\$75,875.00
28	\$6,427.00	\$1,179.00	\$7,606.00	\$64,270.00	\$11,790.00	\$76,060.00
29	\$6,427.00	\$1,197.50	\$7,624.50	\$64,270.00	\$11,975.00	\$76,245.00
30	\$6,427.00	\$1,216.00	\$7,643.00	\$64,270.00	\$12,160.00	\$76,430.00
31+	\$6,427.00	\$1,234.50	\$7,661.50	\$64,270.00	\$12,345.00	\$76,615.00

Durham Public Schools

2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$4,822	\$750.00	\$5,572.00	\$48,220.00	\$7,500.00	\$55,720.00
4	\$4,946	\$750.00	\$5,696.00	\$49,460.00	\$7,500.00	\$56,960.00
5	\$5,069	\$768.50	\$5,837.50	\$50,690.00	\$7,685.00	\$58,375.00
6	\$5,192	\$787.00	\$5,979.00	\$51,920.00	\$7,870.00	\$59,790.00
7	\$5,318	\$805.50	\$6,123.50	\$53,180.00	\$8,055.00	\$61,235.00
8	\$5,441	\$824.00	\$6,265.00	\$54,410.00	\$8,240.00	\$62,650.00
9	\$5,564	\$842.50	\$6,406.50	\$55,640.00	\$8,425.00	\$64,065.00
10	\$5,688	\$861.00	\$6,549.00	\$56,880.00	\$8,610.00	\$65,490.00
11	\$5,811	\$879.50	\$6,690.50	\$58,110.00	\$8,795.00	\$66,905.00
12	\$5,934	\$898.00	\$6,832.00	\$59,340.00	\$8,980.00	\$68,320.00
13	\$6,057	\$916.50	\$6,973.50	\$60,570.00	\$9,165.00	\$69,735.00
14	\$6,182	\$935.00	\$7,117.00	\$61,820.00	\$9,350.00	\$71,170.00
15	\$6,306	\$953.50	\$7,259.50	\$63,060.00	\$9,535.00	\$72,595.00
16	\$6,306	\$972.00	\$7,278.00	\$63,060.00	\$9,720.00	\$72,780.00
17	\$6,306	\$990.50	\$7,296.50	\$63,060.00	\$9,905.00	\$72,965.00
18	\$6,306	\$1,009.00	\$7,315.00	\$63,060.00	\$10,090.00	\$73,150.00
19	\$6,306	\$1,027.50	\$7,333.50	\$63,060.00	\$10,275.00	\$73,335.00
20	\$6,306	\$1,046.00	\$7,352.00	\$63,060.00	\$10,460.00	\$73,520.00
21	\$6,306	\$1,064.50	\$7,370.50	\$63,060.00	\$10,645.00	\$73,705.00
22	\$6,306	\$1,083.00	\$7,389.00	\$63,060.00	\$10,830.00	\$73,890.00
23	\$6,306	\$1,101.50	\$7,407.50	\$63,060.00	\$11,015.00	\$74,075.00
24	\$6,306	\$1,120.00	\$7,426.00	\$63,060.00	\$11,200.00	\$74,260.00
25	\$6,553	\$1,138.50	\$7,691.50	\$65,530.00	\$11,385.00	\$76,915.00
26	\$6,553	\$1,157.00	\$7,710.00	\$65,530.00	\$11,570.00	\$77,100.00
27	\$6,553	\$1,175.50	\$7,728.50	\$65,530.00	\$11,755.00	\$77,285.00
28	\$6,553	\$1,194.00	\$7,747.00	\$65,530.00	\$11,940.00	\$77,470.00
29	\$6,553	\$1,212.50	\$7,765.50	\$65,530.00	\$12,125.00	\$77,655.00
30	\$6,553	\$1,231.00	\$7,784.00	\$65,530.00	\$12,310.00	\$77,840.00
31+	\$6,553	\$1,249.50	\$7,802.50	\$65,530.00	\$12,495.00	\$78,025.00

Durham Public Schools

2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement

Doctorate Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification

Effective January 1, 2022 (Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021)

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
3	\$4,949	\$770.00	\$5,719.00	\$49,490.00	\$7,700.00	\$57,190.00
4	\$5,073	\$770.00	\$5,843.00	\$50,730.00	\$7,700.00	\$58,430.00
5	\$5,196	\$788.50	\$5,984.50	\$51,960.00	\$7,885.00	\$59,845.00
6	\$5,319	\$807.00	\$6,126.00	\$53,190.00	\$8,070.00	\$61,260.00
7	\$5,445	\$825.50	\$6,270.50	\$54,450.00	\$8,255.00	\$62,705.00
8	\$5,568	\$844.00	\$6,412.00	\$55,680.00	\$8,440.00	\$64,120.00
9	\$5,691	\$862.50	\$6,553.50	\$56,910.00	\$8,625.00	\$65,535.00
10	\$5,815	\$881.00	\$6,696.00	\$58,150.00	\$8,810.00	\$66,960.00
11	\$5,938	\$899.50	\$6,837.50	\$59,380.00	\$8,995.00	\$68,375.00
12	\$6,061	\$918.00	\$6,979.00	\$60,610.00	\$9,180.00	\$69,790.00
13	\$6,184	\$936.50	\$7,120.50	\$61,840.00	\$9,365.00	\$71,205.00
14	\$6,309	\$955.00	\$7,264.00	\$63,090.00	\$9,550.00	\$72,640.00
15	\$6,433	\$973.50	\$7,406.50	\$64,330.00	\$9,735.00	\$74,065.00
16	\$6,433	\$992.00	\$7,425.00	\$64,330.00	\$9,920.00	\$74,250.00
17	\$6,433	\$1,010.50	\$7,443.50	\$64,330.00	\$10,105.00	\$74,435.00
18	\$6,433	\$1,029.00	\$7,462.00	\$64,330.00	\$10,290.00	\$74,620.00
19	\$6,433	\$1,047.50	\$7,480.50	\$64,330.00	\$10,475.00	\$74,805.00
20	\$6,433	\$1,066.00	\$7,499.00	\$64,330.00	\$10,660.00	\$74,990.00
21	\$6,433	\$1,084.50	\$7,517.50	\$64,330.00	\$10,845.00	\$75,175.00
22	\$6,433	\$1,103.00	\$7,536.00	\$64,330.00	\$11,030.00	\$75,360.00
23	\$6,433	\$1,121.50	\$7,554.50	\$64,330.00	\$11,215.00	\$75,545.00
24	\$6,433	\$1,140.00	\$7,573.00	\$64,330.00	\$11,400.00	\$75,730.00
25	\$6,680	\$1,158.50	\$7,838.50	\$66,800.00	\$11,585.00	\$78,385.00
26	\$6,680	\$1,177.00	\$7,857.00	\$66,800.00	\$11,770.00	\$78,570.00
27	\$6,680	\$1,195.50	\$7,875.50	\$66,800.00	\$11,955.00	\$78,755.00
28	\$6,680	\$1,214.00	\$7,894.00	\$66,800.00	\$12,140.00	\$78,940.00
29	\$6,680	\$1,232.50	\$7,912.50	\$66,800.00	\$12,325.00	\$79,125.00
30	\$6,680	\$1,251.00	\$7,931.00	\$66,800.00	\$12,510.00	\$79,310.00
31+	\$6,680	\$1,269.50	\$7,949.50	\$66,800.00	\$12,695.00	\$79,495.00