

Durham Public Schools
FY 2021-22 Instructional Assistant Salary Schedules
Effective January 1, 2022
Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021

Grade	Step	Hourly Rate	Teacher Assistant Salaries: Based on 37.5 hours per week at 100% employment				Teacher Assistant Salaries: Based on 37.5 hours per week at 95% employment (working 3 out of 13 teacher workdays)			
			Monthly Salary	Annual Salary			Monthly Salary	Annual Salary		
				10-Months	11-Months	12-Months		10-Months	11-Months	12-Months
56	0-2	\$15.99	\$2,599	\$25,988	\$28,586	\$31,185	\$2,469	\$24,688	\$27,157	\$29,626
56	3	\$16.06	\$2,609	\$26,091	\$28,700	\$31,309	\$2,479	\$24,786	\$27,265	\$29,743
56	4	\$16.11	\$2,618	\$26,184	\$28,803	\$31,421	\$2,488	\$24,875	\$27,363	\$29,850
56	5	\$16.18	\$2,629	\$26,288	\$28,916	\$31,545	\$2,497	\$24,973	\$27,470	\$29,968
56	6	\$16.24	\$2,639	\$26,391	\$29,030	\$31,669	\$2,507	\$25,071	\$27,578	\$30,085
56	7	\$16.30	\$2,648	\$26,484	\$29,133	\$31,781	\$2,516	\$25,160	\$27,676	\$30,192
56	8	\$16.36	\$2,659	\$26,588	\$29,246	\$31,905	\$2,526	\$25,258	\$27,784	\$30,310
56	9	\$16.42	\$2,668	\$26,681	\$29,349	\$32,018	\$2,535	\$25,347	\$27,882	\$30,417
56	10	\$16.49	\$2,679	\$26,794	\$29,473	\$32,153	\$2,545	\$25,454	\$28,000	\$30,545
56	11	\$16.55	\$2,689	\$26,888	\$29,576	\$32,265	\$2,554	\$25,543	\$28,097	\$30,652
56	12	\$16.60	\$2,698	\$26,981	\$29,679	\$32,378	\$2,563	\$25,632	\$28,195	\$30,759
56	13	\$16.67	\$2,708	\$27,084	\$29,793	\$32,501	\$2,573	\$25,730	\$28,303	\$30,876
56	14	\$16.73	\$2,719	\$27,188	\$29,906	\$32,625	\$2,583	\$25,828	\$28,411	\$30,994
56	15	\$16.81	\$2,732	\$27,319	\$30,051	\$32,783	\$2,595	\$25,953	\$28,548	\$31,143
56	16	\$16.92	\$2,750	\$27,497	\$30,247	\$32,996	\$2,612	\$26,122	\$28,734	\$31,346
56	17	\$17.09	\$2,778	\$27,778	\$30,556	\$33,334	\$2,639	\$26,389	\$29,028	\$31,667
56	18	\$17.27	\$2,807	\$28,069	\$30,876	\$33,683	\$2,667	\$26,665	\$29,332	\$31,998
56	19	\$17.45	\$2,836	\$28,359	\$31,195	\$34,031	\$2,694	\$26,941	\$29,636	\$32,330
56	20	\$17.63	\$2,865	\$28,650	\$31,515	\$34,380	\$2,722	\$27,218	\$29,939	\$32,661
56	21	\$17.81	\$2,894	\$28,941	\$31,835	\$34,729	\$2,749	\$27,494	\$30,243	\$32,992
56	22	\$17.99	\$2,924	\$29,241	\$32,165	\$35,089	\$2,778	\$27,779	\$30,556	\$33,334
56	23	\$18.18	\$2,954	\$29,541	\$32,495	\$35,449	\$2,806	\$28,064	\$30,870	\$33,676
56	24	\$18.37	\$2,985	\$29,850	\$32,835	\$35,820	\$2,836	\$28,358	\$31,193	\$34,029
56	25	\$18.55	\$3,015	\$30,150	\$33,165	\$36,180	\$2,864	\$28,643	\$31,507	\$34,371
56	26	\$18.74	\$3,046	\$30,459	\$33,505	\$36,551	\$2,894	\$28,936	\$31,830	\$34,724
56	27	\$18.94	\$3,078	\$30,778	\$33,856	\$36,934	\$2,924	\$29,239	\$32,163	\$35,087
56	28	\$19.14	\$3,110	\$31,097	\$34,207	\$37,316	\$2,954	\$29,542	\$32,496	\$35,450
56	29	\$19.33	\$3,142	\$31,416	\$34,557	\$37,699	\$2,984	\$29,845	\$32,829	\$35,814
56	30	\$19.53	\$3,174	\$31,744	\$34,918	\$38,093	\$3,016	\$30,157	\$33,172	\$36,188
56	31	\$19.73	\$3,206	\$32,063	\$35,269	\$38,475	\$3,046	\$30,459	\$33,505	\$36,551
56	32+	\$19.94	\$3,241	\$32,409	\$35,650	\$38,891	\$3,079	\$30,789	\$33,868	\$36,947

Employee Groups Paid from Salary Grade 56:
 Instructional Assistant, EC Instructional Assistant

Durham Public Schools
FY 2021-22 Behavioral Support Assistant and EC COPE Instructional Assistant Salary Schedules
Effective January 1, 2022
Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021

Grade	Step	Hourly Rate	Behavioral Support Assistant (BSA) and EC COPE Instructional Assistant Salaries: Based on 37.5 hours per week at 100% employment				BSA and EC COPE Instructional Assistant Salaries: Based on 37.5 hours per week at 95% employment (working 3 out of 13 teacher workdays)			
			Monthly Salary	Annual Salary			Monthly Salary	Annual Salary		
				10-Months	11-Months	12-Months		10-Months	11-Months	12-Months
57	0-2	\$16.10	\$2,616	\$26,156	\$28,772	\$31,388	\$2,485	\$24,848	\$27,333	\$29,818
57	3	\$16.17	\$2,627	\$26,269	\$28,896	\$31,523	\$2,496	\$24,955	\$27,451	\$29,946
57	4	\$16.24	\$2,639	\$26,391	\$29,030	\$31,669	\$2,507	\$25,071	\$27,578	\$30,085
57	5	\$16.31	\$2,650	\$26,503	\$29,153	\$31,804	\$2,518	\$25,178	\$27,696	\$30,214
57	6	\$16.38	\$2,662	\$26,616	\$29,277	\$31,939	\$2,528	\$25,285	\$27,813	\$30,342
57	7	\$16.45	\$2,674	\$26,738	\$29,411	\$32,085	\$2,540	\$25,401	\$27,941	\$30,481
57	8	\$16.53	\$2,686	\$26,859	\$29,545	\$32,231	\$2,552	\$25,516	\$28,068	\$30,620
57	9	\$16.60	\$2,697	\$26,972	\$29,669	\$32,366	\$2,562	\$25,623	\$28,186	\$30,748
57	10	\$16.67	\$2,708	\$27,084	\$29,793	\$32,501	\$2,573	\$25,730	\$28,303	\$30,876
57	11	\$16.74	\$2,721	\$27,206	\$29,927	\$32,648	\$2,585	\$25,846	\$28,430	\$31,015
57	12	\$16.81	\$2,732	\$27,319	\$30,051	\$32,783	\$2,595	\$25,953	\$28,548	\$31,143
57	13	\$16.88	\$2,743	\$27,431	\$30,174	\$32,918	\$2,606	\$26,060	\$28,666	\$31,272
57	14	\$16.96	\$2,755	\$27,553	\$30,308	\$33,064	\$2,618	\$26,176	\$28,793	\$31,411
57	15	\$17.13	\$2,784	\$27,844	\$30,628	\$33,413	\$2,645	\$26,452	\$29,097	\$31,742
57	16	\$17.33	\$2,815	\$28,153	\$30,968	\$33,784	\$2,675	\$26,746	\$29,420	\$32,095
57	17	\$17.52	\$2,846	\$28,463	\$31,309	\$34,155	\$2,704	\$27,039	\$29,743	\$32,447
57	18	\$17.71	\$2,878	\$28,781	\$31,659	\$34,538	\$2,734	\$27,342	\$30,076	\$32,811
57	19	\$17.91	\$2,910	\$29,100	\$32,010	\$34,920	\$2,765	\$27,645	\$30,410	\$33,174
57	20	\$18.10	\$2,942	\$29,419	\$32,361	\$35,303	\$2,795	\$27,948	\$30,743	\$33,537
57	21	\$18.30	\$2,974	\$29,738	\$32,711	\$35,685	\$2,825	\$28,251	\$31,076	\$33,901
57	22	\$18.50	\$3,007	\$30,066	\$33,072	\$36,079	\$2,856	\$28,562	\$31,419	\$34,275
57	23	\$18.70	\$3,039	\$30,394	\$33,433	\$36,473	\$2,887	\$28,874	\$31,762	\$34,649
57	24	\$18.91	\$3,073	\$30,731	\$33,804	\$36,878	\$2,919	\$29,195	\$32,114	\$35,034
57	25	\$19.12	\$3,107	\$31,069	\$34,176	\$37,283	\$2,952	\$29,515	\$32,467	\$35,418
57	26	\$19.33	\$3,142	\$31,416	\$34,557	\$37,699	\$2,984	\$29,845	\$32,829	\$35,814
57	27	\$19.55	\$3,176	\$31,763	\$34,939	\$38,115	\$3,017	\$30,174	\$33,192	\$36,209
57	28	\$19.76	\$3,211	\$32,109	\$35,320	\$38,531	\$3,050	\$30,504	\$33,554	\$36,605
57	29	\$19.97	\$3,246	\$32,456	\$35,702	\$38,948	\$3,083	\$30,833	\$33,917	\$37,000
57	30	\$20.19	\$3,281	\$32,813	\$36,094	\$39,375	\$3,117	\$31,172	\$34,289	\$37,406
57	31	\$20.42	\$3,318	\$33,178	\$36,496	\$39,814	\$3,152	\$31,519	\$34,671	\$37,823
57	32+	\$20.65	\$3,356	\$33,563	\$36,919	\$40,275	\$3,188	\$31,884	\$35,073	\$38,261

Employee Groups Paid from Salary Grade 57:
 Behavioral Support Assistant, EC Behavior Technician, EC COPE Instructional Assistant

Durham Public Schools
FY 2021-22 Behavioral Support Assistant - Districtwide Support
Effective January 1, 2022
<i>Retroactive pay for 07/01-12/31/2021 will be issued to DPS employees active as of 12/31/2021</i>

Grade	Step
58	0-2
58	3
58	4
58	5
58	6
58	7
58	8
58	9
58	10
58	11
58	12
58	13
58	14
58	15
58	16
58	17
58	18
58	19
58	20
58	21
58	22
58	23
58	24
58	25
58	26
58	27
58	28
58	29
58	30
58	31
58	32+

Hourly Rate
\$16.19
\$16.27
\$16.34
\$16.41
\$16.49
\$16.56
\$16.63
\$16.70
\$16.77
\$16.84
\$16.97
\$17.17
\$17.37
\$17.57
\$17.77
\$17.98
\$18.18
\$18.40
\$18.61
\$18.83
\$19.04
\$19.26
\$19.49
\$19.71
\$19.94
\$20.18
\$20.41
\$20.64
\$20.89
\$21.13
\$21.38

Full Time Salary (40 Hours Per Week)			
Monthly Salary	Annual Salary		
	10-Months	11-Months	12-Months
\$2,807	\$28,070	\$30,877	\$33,684
\$2,820	\$28,200	\$31,020	\$33,840
\$2,832	\$28,320	\$31,152	\$33,984
\$2,845	\$28,450	\$31,295	\$34,140
\$2,858	\$28,580	\$31,438	\$34,296
\$2,870	\$28,700	\$31,570	\$34,440
\$2,882	\$28,820	\$31,702	\$34,584
\$2,895	\$28,950	\$31,845	\$34,740
\$2,907	\$29,070	\$31,977	\$34,884
\$2,919	\$29,190	\$32,109	\$35,028
\$2,942	\$29,420	\$32,362	\$35,304
\$2,976	\$29,760	\$32,736	\$35,712
\$3,010	\$30,100	\$33,110	\$36,120
\$3,045	\$30,450	\$33,495	\$36,540
\$3,080	\$30,800	\$33,880	\$36,960
\$3,116	\$31,160	\$34,276	\$37,392
\$3,152	\$31,520	\$34,672	\$37,824
\$3,189	\$31,890	\$35,079	\$38,268
\$3,226	\$32,260	\$35,486	\$38,712
\$3,263	\$32,630	\$35,893	\$39,156
\$3,300	\$33,000	\$36,300	\$39,600
\$3,339	\$33,390	\$36,729	\$40,068
\$3,378	\$33,780	\$37,158	\$40,536
\$3,417	\$34,170	\$37,587	\$41,004
\$3,456	\$34,560	\$38,016	\$41,472
\$3,497	\$34,970	\$38,467	\$41,964
\$3,537	\$35,370	\$38,907	\$42,444
\$3,578	\$35,780	\$39,358	\$42,936
\$3,620	\$36,200	\$39,820	\$43,440
\$3,662	\$36,620	\$40,282	\$43,944
\$3,706	\$37,060	\$40,766	\$44,472

Employee Groups Paid from Salary Grade 58:
 Behavioral Support Assistant - districtwide support