

Meeting began at 5:37pm.

Welcome by Joyner-Ricci and Chisnall: People discussed how their summer was.

Ms. Raphael read the minutes from the May, 2016 meeting. The minutes were accepted and passed.

PTSA Report: Mr. Wilkes was not present so Ms. Raphael spoke of the membership flyer that went out and then Dr. Chisnall spoke of the solar panel then Mr. Hirsch spoke of more parents helping out and the gas station remaining instead of getting a storage unit – 4 floors high – placed in that spot.

CNA: Dr. Chisnall discussed: attendance rate (best in the last 3 years); suspensions (most suspensions in the last 3 years and more from the previous year but had the least number of days out on suspensions; and graduation rate – we had a great year (2nd best increase in grad rate) so back where we were 2 years ago. High achieving students – pleasing results; increased number of students in the courses and incr in test results – again, huge accomplishments and closer to achieving all of our goals. Teacher turnover was 15% prev year and at 21% this past year – anonymous reasons from HR range was from 3.1 to 4.2 on the areas of why leaving and then Dr. Chisnall reviewed some of the reasons given for leaving. 1 was the worst with 5 being the best (explains the range from 3.1 to 4.2). Mr. Hirsch asked if everyone that leaves had to complete the survey and Dr. Chisnall did see the outliers but did not cover that with us.

CNA must be done and steps needed to meet our goals in the SIPlan – require a lot of time. Dr. Chisnall projected the CNA document on the screen for all to follow. Dr. Chisnall will get this document to both Joyner-Ricci and Mr. Hirsch to get out to the entire SIT. Mrs. Joyner-Ricci asked a question and Dr. Chisnall addressed the question adding that Department Chairs should also be included. Mr. Hirsch asked a question about time and Dr. Chisnall answered the next meeting or the meeting after the next meeting. Ms. Couch brought up when the next meeting would be and bringing in the PTSA and students, our new student rep should be included.

Dr. Chisnall said that Mr. Boyce is still the SIT rep but the new adm were asked to join our meeting. Mr. Moore, Mr. Ganim, and Mr. Wall all introduced themselves.

Ms. Couch went back to asking for clarification on suspension. Mrs. Joyner-Ricci and Mr. Hirsch also asked for clarification on suspension data.

Mrs. Joyner-Ricci moved to SIT reps so Ms. Couch explained the change; Dr. Chisnall and others brought up all departments that will need changes, and Ms. Brown brought up if the STAC is to be a voting member (September meeting we will address this). Members decided that yes, we need to officially elect the Parent Co-Chair and others for October with members having some idea as to will be nominated and/or replacing SIT reps. Voting occurs for the October meeting. Mr. Hirsch brought up that for September we will actually vote on STAC.

Clarification between SIT (overarching goals and what programs we can put in place for the SIPlan – discipline matrix, etc.) and the Department Chairs/leadership team (set attendance issues, cell phone issues, cell phones, and individual problems around the building, etc): keeping in mind the distinction between the 2, Mr. Hirsch explained how he, Mrs. Joyner-Ricci, and Dr. Chisnall. Mr. Hirsch asked us to take some time to think about what they really want the SIT to be. Then, at tables, people discussed their thoughts.

Mr. Hirsch then asked that we share: enhance the learning and enhance communication among all parties involved at JHS; reducing suspension rates with practical solutions, many numbers are placed on the board but how does that relate to the actual classroom; general purpose of the committee, building off the school strengths, increase transparency; idea that there are 3 goals and reviewing the data but the team has not actually taking actions so getting data ahead of the meeting to reduce the time spent on listening to the data, utilize subgroups more; and, the teachers in this room are active and we need to spread more about what we do and to spread positivity and transparency will help to fix the teacher retention rate. Norms: transparency, back to colleagues and share, feel safe to share, more people talking not just a few people talking, use a more reflective type of approach with solutions and being productive not gripes or complaints, does the faculty feel we are effective = question brought up by a parent with someone admitting that many do not know that SIT exists but another person did mention that now that school ends at 4pm and SIT begins at 5:30pm then there isn't such a long span of time between when school ends (2:30pm) and when the SIT meeting begins. Perhaps, we will now get more faculty and staff members to join us because of this shorter span of time.