

November 18, 2019

Meeting started at 5:35 p.m.

Attending: Mychael-Ann Pelo, Suze Bear, Merrill Bell, Lucas Werr, Monica Long, Justin Finger, Jennifer James, Erik Hofheinz, Benjamin Buca, Paige Holt, Heather North, Jen Painter, Rebecca Sullivan, Rachel Russell, Rosario Mercado Candelario, Ayanna Williams, Susan Taylor, Jamel Anderson-Ruff

Ms. Anderson-Ruff introduced herself. Coach Finger moved to approve October minutes, Mr. Buch second.

Ms. Taylor announced the celebration of success:

Coach Huffines named Coach of the Year for Volleyball. 2 volleyball players made it to conference. Jordan Soccer has 2 all conference players. This is the 49<sup>th</sup> year Jordan's soccer team has made it to the play off. Jordan football team are conference champions, first time not sharing a title since 1973. 8 athletic students signed scholarships Nov 18<sup>th</sup>. Pop up Market was a success. The event had a great support from staff and the public. There were six posting on Instagram of the Pop up Market. Invitation / Reminder to join Jordan Instagram

Old business:

By laws Update: Changes proposed approved

ESL with English department is accepted. Separate ESL from English department not approve

Dress code: The equity team have drafted a survey for teachers and students. They are in the process of analyzing data. The Equity team has ownership. They have developed an action plan. They are separate from SIT committee.

Ms. Bell summed up "Lead the Culture". Leaders must "drive a culture of learning and strength". Book suggests school celebrate the teachers and help them find their greatness. (Electronic copy of summary shared via email)

Expectations Matter – Teachers should model it

Teachers as educational leaders should stay current with the latest educational ideas.

How to maintain curiosity and interest? Teachers should look at their motivation. Enthusiasm Matters – start the day in joyful way. Create joyful learning environment. Incorporate music, art, and pirate day - support creativity

Mr. Finger recalls the culture 5 years ago. Students are no longer excited about being at Jordan High.

Ms. Taylor added there was a lot of support for the 8 athletes signing letters of commitment. She encountered culinary students speaking in Spanish joyfully – feeling connected to others in culinary class.

Jen Painter – voiced ESL are not familiar with school support. Many ESL student new to Jordan High and to NC.

Ms. Thelemaque reminded attendees, clubs have been created and intentional invitations given to learn about the clubs.

Mr. Finger suggested the idea to get more involvement from students and teachers. Giving students points for attending activities / events. Consider different way to get teachers out to events as well. Teachers buy in and the students buy in.

Mr. Buch – suggested creating a student booster club. This builds a connection between teachers and students. Posed the question - does Jordan have a school song?

Ms. Taylor - Student body making an effort to improve student moral.

### **Other business**

Indistar – tool used to monitor and improve our school goals and the steps we take to complete the goal.

Indistar has new data / new goals. These should be data driven. Standard practice to review goals every 2 years. Next meeting read through (know) the goals. We are just reading next meeting. A user-friendly document will be emailed to all attendants.

### **Intervention Update**

Ms. Thelemaque – Jordan will shift its approach for Intervention and place a stress on data. Science classes had success - biology plans to pair students by need. Last week Math 1 & 3 had a positive turn out. Math 1 & 3 team attempting to mirror science model. English department will look into the same model after case 21 results.

Consistently looking at data is important. Pairing students and teachers has expanded the intervention interest.

Ms. Taylor- A special parent message will go out to junior parents re: ACT work keys. ACT work keys is Dec. 3<sup>rd</sup>

Ms. Taylor - Next year schedule is block and A / B schedule. Staff meeting on Nov 19th will inform staff. This will increase number of classes (increase opportunity) for students. Increase semester offering to increase class offerings. This does not mean decrease AP classes.

Ms. Taylor – announced Jordan teachers and Durham educators hosting a walk in Wed Nov 20<sup>th</sup>.

Ms. Painter – There is a rally scheduled at Bulls' statute at 5:30. Nov 20<sup>th</sup>.