

Jordan High School

School Improvement Meeting Minutes

March 5, 2018

Code of Cooperation
<ul style="list-style-type: none"> • Commit to professional participation. • Build in purposeful sidebars. • Honor and respect each other. • Share best practices. • Find solutions. • Seek understanding.

Purpose: In a **collaborative nature**, faculty and staff members will focus on student learning and increasing student achievement through **strategically** working to carry out the missions of Durham Public Schools and Jordan High School.

Proposed Goals:

Goal #1: By June 2019, Jordan High School will meet or exceed expected growth through achieving a positive growth index.

Goal #2: By 2020, Jordan's graduation rate will increase to 86% with the goal of increasing the graduation rate by at least 2% each year.

Desired Outcomes: By the end of the meeting, the School Improvement Team will have...

- Knowledge of the SIP Plan voting outcome.
- Knowledge of how the ESL strategies were integrated into the SIP.
- Continued the progress monitoring process related to Graduation Cohort, Student Climate Survey Results, and A1.01.
- A determination of next steps as it relates to this year's SIP.

Agenda Item	Facilitators	Notes
Start-Ups <ul style="list-style-type: none"> • Welcome • February Minutes Approval • STAC Minutes • Review of Purpose and Desired Outcomes 	Ms. Raphael Mr. Hirsch Ms. Taylor Ms. Tran	5:35 – Meeting begins STAC Update (Mrs. Tran): <ul style="list-style-type: none"> • At the last meeting, STAC members met with head of HR about plan to recruit and retain top talent. • District is considering permanent substitutes in the district. • Start times for high schools is not on the table for discussion this year. •
SIT Vote Outcome	Ms. Raphael	Voting was held over two days 54 people voted and only 2 voted against the plan. Therefore, the plan passed. How can we get more staff members to vote? <ul style="list-style-type: none"> • Could the vote be held at a staff meeting? • Need for more integration of School Improvement Team into both department and faculty meetings. This would provide an opportunity for SIT updates and questions.
Progress Monitoring <ul style="list-style-type: none"> • ESL Strategies Follow-Up • Graduation Cohort Update • Student Climate Survey Results • A1.01 Action Steps 	Ms. Taylor Ms. Oertel Mr. Holthaus Ms. Williams Mr. Wall	ESL Strategies have been embedded into the School Improvement Plan in A1.01 and E1.06. Three total actions have been added to the SIP with administration being responsible for monitoring. Emphasis on school signage and office staff being bilingual. Graduation Cohort Update (Artis and Nowak): <ul style="list-style-type: none"> • 894 students in cohort • 431 enrolled at JHS • 180 seniors have one or more F's • 100 seniors in Saturday Recovery Academy • 13 dropouts • 138 transfers to other DPS schools

		<ul style="list-style-type: none"> • 66 transfers to schools outside of DPS <p>March Madness is an initiative created by the Student Services Department in order to positively reinforce good academic behaviors, raise morale, and increase positive energy before Spring Break.</p> <p>Saturday Recovery Academy available for students who have earned a failing grade for first semester. The first session was held Saturday, February 24th. There will be a second session available in April.</p> <p>Student Climate Survey Results:</p> <ul style="list-style-type: none"> • Results show that students feel safer at school than last year • What steps are necessary to create an emotionally secure environment for learning? → How can PBIS contribute? • Ongoing struggle to improve and maintain facilities • Possibility for a student committee on school maintenance and cleanliness • How can the school improve the consistency of student discipline? • How can social skills be incorporated into the curriculum? <p>Jordan will have access to a special program at Rebound Academics, which is an alternative to out of school suspension. Rebound will send a counselor to school to meet with students and continue receiving support. The first meeting is Tuesday, March 6th after school.</p>
Next Meeting's Agenda Items	All	Student Climate Survey unpacking in small groups will be the focus next meeting.
Closing Thoughts	Ms. Raphael Mr. Hirsch Ms. Taylor	NC Teacher Working Conditions Survey 6:41 – Meeting adjourns

