

Jordan High School

School Improvement Meeting *MINUTES*

August 20, 2018

- Code of Cooperation**
- Commit to professional participation.
 - Build in purposeful sidebars.
 - Honor and respect each other.
 - Share best practices.
 - Find solutions.
 - Seek understanding.

Purpose: In a **collaborative nature**, faculty and staff members will focus on student learning and increasing student achievement through **strategically** working to carry out the missions of Durham Public Schools and Jordan High School.

Proposed Goals:

Goal #1: By June 2019, Jordan High School will meet or exceed expected growth through achieving a positive growth index.

Goal #2: By 2020, Jordan's graduation rate will increase to 86% with the goal of increasing the graduation rate by at least 2% each year.

Desired Outcomes: By the end of the meeting, the School Improvement Team will ...

- Analyze preliminary 2017-18 school accountability data and determine next steps.

Agenda Item	Facilitators	Notes
Start-Ups <ul style="list-style-type: none"> • Welcome • May Minutes Approval • Review Desired Outcomes • Introductions • Calendar 	Ms. Raphael Ms. Taylor	4:02 – Meeting begins 4:04 – May meeting minutes approved The preliminary school accountability data has not been released yet. September meeting will focus on analyzing that data August SIT meeting will focus on analyzing the teacher working conditions survey. Dates for SIT meetings for the year have been emailed out by Ms. Raphael: 9-10-18 10-1-18 11-5-18 12-3-18 1-7-19 2-4-19 3-4-19 4-1-19 5-6-19 6-3-19
Principal's Summer Update	Ms. Taylor	Unfortunate incident involving a JHS student using inappropriate language on social media; video has been shared widely → Steps are being taken to learn and grow from the incident and to make JHS a more inclusive place of learning. Leadership Team will take responsibility for permanently ensuring equity at JHS; student input has been very helpful and energizing. All teaching positions at JHS have been filled. District HR has been instrumental to ensuring that these positions were filled.

		<p>Student schedules have been finalized and printed. Some teachers may be listed as “New Teacher” but those positions have been hired and PowerSchool will be updated on Monday, August 27th</p> <p>School will open on Monday, regardless of the progress of the building construction.</p> <p>School data from 2017-2018 school year is promising.</p> <p>Leadership from the district has been helpful to provide positions and resources to make Jordan successful.</p>
JHS SIT Bylaws Review	Ms. Raphael	<p>October is when the positions will officially switch over for new terms.</p> <p>A new recorder will be needed as the present recorder will no longer be a School Improvement Team member after this meeting.</p>
2017-18 Data Analysis	Ms. Taylor Ms. Raphael	<p>Positive Highlights:</p> <ul style="list-style-type: none"> -Positive feedback on increased teacher leadership and communication with the school community -Improvements are being made to facilities for the upcoming school year -Managing of student conduct has improved but there is still room for further improvement → Restorative Practices and PBIS personnel have been hired to support behavioral interventions <p>Weak Areas to be Improved:</p> <ul style="list-style-type: none"> -Professional Development → PD will be data driven this coming school year with Ketty Thelemaque returning to Jordan as Instructional Facilitator -Instructional Technology -Class sizes → How can we minimize class sizes in our current conditions?
Next Steps	All	
Closing	Ms. Raphael Mr. Hirsch Ms. Taylor	5:01 – meeting adjourns

