

# Jordan High School

## School Improvement Meeting Minutes

April 9, 2018

Code of Cooperation
<ul style="list-style-type: none"> <li>• Commit to professional participation.</li> <li>• Build in purposeful sidebars.</li> <li>• Honor and respect each other.</li> <li>• Share best practices.</li> <li>• Find solutions.</li> <li>• Seek understanding.</li> </ul>

**Purpose:** In a **collaborative nature**, faculty and staff members will focus on student learning and increasing student achievement through **strategically** working to carry out the missions of Durham Public Schools and Jordan High School.

**Proposed Goals:**

*Goal #1: By June 2019, Jordan High School will meet or exceed expected growth through achieving a positive growth index.*

*Goal #2: By 2020, Jordan's graduation rate will increase to 86% with the goal of increasing the graduation rate by at least 2% each year.*

**Desired Outcomes:** By the end of the meeting, the School Improvement Team will ...

- Unpack the 2017-18 Student Climate Survey results.
- Determine how the School Improvement Team and the School Improvement Plan can address the identified areas of concern.
- Monitor the progress of action steps related to indicator A1.01.

Agenda Item	Facilitators	Notes
Start-Ups <ul style="list-style-type: none"> <li>• Welcome</li> <li>• March Minutes Approval</li> <li>• STAC Minutes</li> <li>• Review of Purpose and Desired Outcomes</li> <li>• TWC 2018 Update</li> </ul>	Ms. Raphael Mrs. Tran Ms. Taylor	5:33: meeting begins with the approval/acceptance of March minutes  Ms. Tran provided an update from the March STAC meeting <ul style="list-style-type: none"> <li>• Introduction of Dr. Nakia Hardy, the new deputy superintendent</li> <li>• Ms. Corr attended the meeting for Ms. Tran</li> </ul> Ms. Taylor provided an overview of the desired outcomes and tonight's agenda.  Ms. Taylor assured everyone that progress is being made within identified areas of improvement for the school.  Process for Teacher Working Conditions Survey: <ul style="list-style-type: none"> <li>• Ms. Raphael presented the process to teachers at a faculty meeting</li> <li>• Ms. Raphael distributed the codes (teachers could select their own envelope with a code inside) to teachers.</li> <li>• All teachers were able to select their own anonymous code.</li> </ul> Response Rate: <ul style="list-style-type: none"> <li>• Durham: 93%</li> <li>• JHS: 90%</li> <li>• Incentive of Moe's lunch if school hits 95%</li> </ul>
Student Climate Survey Results <ul style="list-style-type: none"> <li>• Review Data</li> <li>• Identify Areas of Concern</li> <li>• SIT Response to Concerns</li> </ul>	Mr. Hirsch Ms. Taylor Mr. Hulbert	3 Strengths from the Student Climate Survey <ul style="list-style-type: none"> <li>• Increase in the percentage of students that enjoy attending school and becoming interested in the content of class</li> <li>• Increase in the percentage of students that feel safe at school.</li> </ul>

		<ul style="list-style-type: none"> <li>Increase in the percentage of students who plan to attend a four-year university → How can we increase the culture of pride surrounding a diversity of paths for students after high school?</li> </ul> <p>2 Areas for Improvement</p> <ul style="list-style-type: none"> <li>Low percentage of students that feel like they can get extra help or extra time to understand material (Q29).</li> </ul> <p>1 Section of the School Improvement Plan that we can use survey results to address</p>
Progress Monitoring – A1.01 Action Steps	Ms. Taylor Mr. Wall	
Next Meeting’s Agenda Items	All	Progress Monitoring – A1.01 Action Steps
Closing Thoughts	Ms. Raphael Mr. Hirsch Ms. Taylor	6:35 meeting adjourns

