

Jordan High School School Improvement Meeting Agenda

February 6, 2017

Code of Cooperation
<ul style="list-style-type: none"> • Commit to professional participation. • Build in purposeful sidebars. • Honor and respect each other. • Share best practices. • Find solutions. • Seek understanding.

Purpose: In a **collaborative nature**, faculty and staff members will focus on student learning and increasing student achievement through **strategically** working to carry out the missions of Durham Public Schools and Jordan High School.

School Improvement Goal #1: *Improve our overall graduation rate to 88% by the end of the 2016-17 school year.*

School Improvement Goal #2: *School culture and climate will be enhanced via increased student attendance by 2%, teacher retention rate at or above DPS HS average, and a decrease in suspensions from each previous year.*

School Improvement Goal #3: *We will continue to meet and/or exceed growth as a school (all students) while increasing the grade level proficiency on the End-of-Course exams by 20% overall and through focus on key subgroups by June 2017.*

- *Improving the Overall EOC composite for all students from 51% to 71%*
- *Improving the EOC composite for Black students from 37% to 57%*
- *Improving the EOC Composite for Hispanic Students from 29% to 49%*
- *Improving the EOC Composite for EDS students from 27% to 47%*
- *Improving the EOC Composite for LEP students from 6% to 26%*
- *Improving the EOC Composite for SWD students from 15% to 35%*

Desired Outcomes: By the end of the meeting, the School Improvement Team will have ...

- An understanding of what action steps have been implemented to address School Improvement Goal #3.
- Analyzed the Student Climate Survey results.

Agenda Item	Facilitators	Notes
Start-Ups <ul style="list-style-type: none"> • Welcome • January Minutes Approval • Review of Purpose and Desired Outcomes 	Ms. Raphael Mr. Hirsch Ms. Taylor	5:35: meeting begins January minutes are updated and
Principal's Update	Ms. Taylor	5:40 JHS Alumni Association Update Ms. Taylor shared that the Alumni Association would like to have representation on the Principal Selection Committee. Therefore, the Alumni Association is no longer looking for voting-member status on the School Improvement Team. Ms. Taylor emphasizes the importance of school beautification and cleanliness. Several areas have been cleaned up in order to reflect the instructional goals of the campus. Staff members are encouraged to report any issues with campus cleanliness and beautification. Counselors are now being worked into lunch rotation in order to chat with students to meet their needs more fully.

		<p>The booster club and other organizations have put money towards an electronic sign out front.</p> <p>The back of the school could also be cleaned up, especially given that many guests that see that part of the school.</p> <p>When will the electronic sign be installed? → A target date still needs to be set, hopefully before the end of the school year.</p>
SIT Co-Chairs Update	Ms. Raphael & Mr. Hirsch	<p>5:47</p> <p>Imbalanced enforcement of the electronics policy for the hallways.</p> <p>Discussion of decision-making strategies</p> <ul style="list-style-type: none"> • Responsible → Who is responsible for making the decision? • Accountable → Who is accountable for the policy? • Consult → Who will be consulted for the policy decision? • Informed → Who needs to be informed of the policy? <p>Is the School Improvement Team responsible for the electronic device and other policies?</p> <p>Ms. Taylor emphasizes that policies that have to do with student behavior will be reviewed by Positive Behavioral Interventions and Supports (PBIS) and decisions will be focused on building consensus around policies that are aligned with the school's values.</p> <p>Teachers can bring issues about policies to School Improvement Team in order to give teachers/staff a voice in decision-making.</p> <p>Question of teacher buy-in when it comes to policies → Importance of approaching major issues from multiple perspectives and examine ways to build buy-in</p> <p>The first PBIS will be Thursday, February 9th. Expect a report and recommendation by April.</p>
School Improvement Goal #3 Status Update	Ms. Taylor	<p>6:02</p> <p>No update from the district on a universal screener (for level of student literacy)</p>

		<p>Ms. Teri Williams updates.</p> <p>Decreased proficiency on EOC tests for:</p> <ul style="list-style-type: none"> • Overall composite • Black students • Hispanic students • Economically disadvantaged students • Limited English proficient • Students with disabilities <p>“Prescriptions” for EOC success distributed. These are recommendations for improving instruction for Math 1, English II, and Biology.</p> <p>Study Island is available.</p> <p>EOC Teacher Academy: an after school program for EOC teachers. Math 1 and some English II teachers participate in workshops to improve instruction.</p> <p>The School Improvement Plan is updated every two years. JHS Plan will be reviewed and updated early in the 2017-2018 school year. Concern expressed about the need for setting challenging but reachable and realistic goals.</p>
<p>School Improvement Goal #2 Check-In</p> <ul style="list-style-type: none"> • Review of Student Climate Survey Results • Small Group Analysis • Discussion 	All	<p>6:19</p> <p>DPS has created a ppt that collects the data from the Student Climate Survey results.</p> <p>Ms. Taylor emphasizes the importance of supporting the students that are undecided or unsure of what they will do after high school.</p> <p>School safety and level of acceptance in the school, according to research, can have a significant impact on student achievement.</p> <p>Data reflects that a significant number of students do not feel safe or feel as though bullying is adequately addressed by teachers and school administration.</p>
Next Month’s Agenda Items	All	<p>6:32</p> <p>Continue review of the Student Climate Survey Results</p> <p>Review of Case 21 results</p> <p>Overview of School Improvement Goal #1</p>
Closing Thoughts	Ms. Raphael	

	Mr. Hirsch Ms. Taylor	
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Next School Improvement Team Meeting: March 6, 2017

