

Meeting begins @ 2:52.

Chisnall – We have expedited this meeting because the plan needs to be in place Friday.

Williams – We have already determined our goals. What I filled in was the data that will be collected and when and how we monitor. We will start with goal one and go through any changes that need to be made.

- First goal: Improve our overall graduation rate to 88% by the end of the 2016-2017 school year.
  - Interim goal: Improve our overall graduation rate to 85% by the end of the 2015-2016 school year.
  - Williams explains strategies and action steps.
- Questions:
  - Kelly – It says that Student Services is in charge of implementing Saturday School. What does that look like?
    - Chisnall: Student Services and IF. Then teachers will be recruited to teach the actual recovery credit courses.
  - Parent – Are parents not part of the implementation teams?
    - Not officially on the paperwork. If teams determined actions are needed by parents, that will be communicated later.
- Second Goal: School culture and climate will be enhanced via increased student attendance by ??, teacher retention at or above DPS HS average, and a decrease in suspensions by ??.
  - Williams explains strategies and action steps.
- Third Goal: We continue to meet and or exceed growth as a school (all students) while increasing proficiency for key subgroups by 10%.
  - Williams explains strategies and action steps.

Chisnall proposes that we delay developing the school vision/mission statement until he can elicit feedback from the larger staff.

This will be emailed out tomorrow. Staff must vote by ballot. At some point tomorrow during the day, please fill out your ballot and put it in the ballot box.

We will submit as required by Friday.

Raphael – Who counts the votes?

Chisnall – Williams and Raphael

Chisnall – Only certified staff vote on the SIP.

Williams brings up attendance and suspension missing number.

Chisnall – suggests 2 % increase over two years for attendance. Suspensions will decrease from previous year.