

Jordan High School SIT Meeting Agenda October 2, 2017

Code of Cooperation
<ul style="list-style-type: none"> • Commit to professional participation. • Build in purposeful sidebars. • Honor and respect each other. • Share best practices. • Find solutions. • Seek understanding.

Purpose: In a **collaborative nature**, faculty and staff members will focus on student learning and increasing student achievement through **strategically** working to carry out the missions of Durham Public Schools and Jordan High School.

School Improvement Goal #1: *Improve our overall graduation rate to 88% by the end of the 2016-17 school year.*

School Improvement Goal #2: *School culture and climate will be enhanced via increased student attendance by 2%, teacher retention rate at or above DPS HS average, and a decrease in suspensions from each previous year.*

School Improvement Goal #3: *We will continue to meet and/or exceed growth as a school (all students) while increasing the grade level proficiency on the End-of-Course exams by 20% overall and through focus on key subgroups by June 2017.*

- *Improving the Overall EOC composite for all students from 51% to 71%*
- *Improving the EOC composite for Black students from 37% to 57%*
- *Improving the EOC Composite for Hispanic Students from 29% to 49%*
- *Improving the EOC Composite for EDS students from 27% to 47%*
- *Improving the EOC Composite for LEP students from 6% to 26%*
- *Improving the EOC Composite for SWD students from 15% to 35%*

Desired Outcomes: By the end of the meeting, the School Improvement Team will...

- Review selected indicators, goals, action steps, and measures.
- Receive a Principal's Update.
- Determine next meeting agenda items.

Agenda Item	Facilitators	Notes
Start-Ups <ul style="list-style-type: none"> • Welcome • Introduce New Parent SIT Representatives • September Minutes Approval • Review of Purpose and Desired Outcomes 	Ms. Raphael Mr. Hirsch Ms. Taylor	5:38 – Meeting begins Introduction of new parent representatives 5:41 – September minutes approved unanimously
Selected Indicators, Goals, Action Steps, and Measures	Ms. Bell Mr. Hulbert Dr. Ragin Ms. Taylor Ms. Tran	NCStar provides 134 possible indicators to include in the School Improvement Plan. Those 134 indicators were narrowed to 19 before the last meeting. The Writing Subcommittee met to look at the 19 indicators and narrowed it down to 5. The five selected goals were A1.01, A1.04, A4.01, A4.06, A4.10 and focus specifically on instructional excellence and alignment Small groups work on A1.01 and the ways that the indicator can be reached. A1.01: The principal models and communicates the expectation of improved student learning through commitment, discipline, and careful implementation of sound practices. Ms. Taylor: the expectations of the school begin with the principal.

		<p>Ms. Taylor provided a list of strategies for reaching excellence in indicator A1.01. Emphasis is placed on communication with the leadership team, professional development for staff, research-based support for staff, improving literacy across the content areas, effective evaluation of teachers, student feedback mechanisms, timely and effective feedback for students.</p> <p>Ms. Raphael inquired about the use of walkthroughs in teacher evaluation. Ms. Taylor: walkthroughs will be used in order to supplement formal evaluations. Walkthroughs will start after the district's instructional rounds have concluded.</p> <p>Small group discussions about Principal Taylor's list of best practices for A1.01.</p> <p>After small group breakout sessions:</p> <ul style="list-style-type: none"> • Who will be responsible for accountability when it comes to carrying out the best practices and action steps of the indicator? • How do we emphasize benchmarks for growth, instead of just proficiency? • How can we emphasize the strategies that the school is already engaged in? • How can the Professional Development Committee be effective with limited funding? How will teachers know about it? • Need for a student reporting mechanism to address classroom issues. Student government is currently researching other schools for designs and structures for student reporting. • Need for a clearer framework for peer observations. <p>The Indicator Writing Committee will meet to discuss the refinement of A1.01.</p>
Principal's Update	Ms. Taylor	
Closing Thoughts	Ms. Raphael Mr. Hirsch Ms. Taylor	6:35 – Meeting adjourns Next Meeting Agenda Items

