

**DURHAM PUBLIC SCHOOLS BOARD OF EDUCATION  
SUPERINTENDENT SEARCH  
APPROVED TIMELINE**

May 16, 2017	Advertising of Vacancy Begins
May 16 – June 15, 2017	Community and Staff Input Period (e.g., online surveys)
June 22, 2017*	Meeting to Review Community and Staff Input (e.g., survey results) and to Draft Custom Leadership Profile
<b>July 10, 2017</b>	<b>APPLICATION DEADLINE</b>
July 20, 2017	NCSBA Makes Application Materials Available to Board Members
July 20-26, 2017	Board Reviews Applications
July 26, 2017	Meeting on Applications to Choose First Round Interviewees and to Select Questions (Closed)
August 24-31, 2017	Meeting(s) for Initial Interviews and to Select Finalists and Final Round Questions (Closed)
<i>During the period between the initial and final interviews, NCSBA will conduct complete and thorough reference checks and request the criminal and credit background checks of the finalists in compliance with applicable laws.</i>	
September 21-28, 2017	Meeting(s) for Final Interviews and to Decide on Terms of Offer (Closed)
September 28 – October 4, 2017	Contract Discussions
<i>Prior to the public announcement of the new superintendent, NCSBA will send regret letters to all unsuccessful applicants on behalf of the board.</i>	
October 4, 2017	Announcement and Introduction of Superintendent
November 3, 2017	Employment to Begin

\*Regularly scheduled meeting.