



DURHAM
PUBLIC SCHOOLS

Elementary Career Development Plan (CDP)

Xello is an engaging online program that students will start using in Elementary School which will help them build the skills, knowledge and plans to be future ready. The program uses an investigative, discovery-based learning process. Students will better understand themselves, their future career options, and build foundational knowledge in preparation for the development of their Career Development Plan (CDP).

	K	1st	2nd	3rd	4th	5th
Foundational CDP Activities	Nature Path For people who like to work outdoors with plants and animals	Creative Path For people who like to draw, write, or perform	Fixing & Building Path For people who like to figure out how things work & build things	Mission: Interests	Mission: Goal Setting	Mission: Learning and Future Success
	Helping Path For people who like to work with people and help make things better for others	Business Path For people who like to work with numbers and be organized	Health Path For people who like to care for people	Mission: School Subjects	Mission: Skills	Mission: Facing Big Challenges



DURHAM
PUBLIC SCHOOLS

Middle & High School Career Development Plan (CDP)

A Career Development Plan (CDP) provides a framework for students to focus and refine their career goals. The CDP starts in middle school and will evolve with students as they matriculate through middle school and high school. **Students are required to create a CDP by 8th grade and revise it in the 10th grade (House Bill 259).** However, students are encouraged to revisit and revise their Career Development Plan yearly to maximize its efficacy. A CDP is beneficial for students as it helps them have an intentional plan and allows them to make informed decisions about their future.

	6th	7th	8th	9th	10th	11th	12th
CDP Activities	Matchmaker Interest Inventory Save 3 Careers Learning Styles Interests Lesson Add 5 Interests	Personality Styles Discovering Learning Pathways Lesson	Mission Complete Explore Career Matches Lesson Skills Lesson Create a High School Graduation Plan	Update High School Graduation Plan Retake Matchmaker Interest Inventory & Personality Styles Create Plans/Goals Make a Future Plan Set 2 Personal Goals	Update High School Graduation Plan Review Goals/Plans Explore Options (Careers, Schools, Majors) Skills Lab	Update High School Graduation Plan Refine 1 Goal Add Postsecondary Options (Employed, Enrolled, or Enlisted) Create Resume	Finalize CDP <i>The completed CDP activities are encompassed within Xello thus establishing the CDP Portfolio. Students may opt to use the Portfolio feature in Xello or another digital platform as well to house additional career related activities.</i> Revisit Matchmaker Interest Inventory
Recommended Lessons	<ul style="list-style-type: none"> • Time Management • Decision Making • School Subjects at Work 	<ul style="list-style-type: none"> • Explore Learning Styles • Biases & Career Choices • Jobs & Employers 	<ul style="list-style-type: none"> • Transition to High School • Self-Advocacy 	<ul style="list-style-type: none"> • Personality Styles • Study Skills and Habits • Explore Career Factors 	<ul style="list-style-type: none"> • Program Prospects 	<ul style="list-style-type: none"> • Entrepreneurial Skills • Choosing a College or University 	<ul style="list-style-type: none"> • Defining Success • Job Interviews